

Competency Assessment-Labor Management

Provider: _____ Date: _____

How many of this procedure have you completed thus far? _____

Select Type: Routine [] TOLAC []

Please circle the word corresponding to the candidate’s performance in each category, **irrespective of the training level.**

Indications and Risks:

(Novice)		(Competent)		(Expert)
Has basic understanding of the patient risk factors in labor and has general grasp of the patient’s overall risk.		Has clear and well-articulated understanding of risks, and care pathways needed in this patient labor management.		Anticipates potential labor complications based on full assessment of history and contextual risk factors and proactively integrates them into the entire labor process.

Induction/Augmentation:

(Novice)		(Competent)		(Expert)
Has basic understanding of both maternal and fetal indications of induction.		Knows indications/risks/benefits for various induction methods and how to implement them.		Anticipates complications of induction. Manages complications of induction and labor dystocia.

Labor Teamwork:

Novice		Competent		Expert
Works with nursing staff and other colleagues to communicate plan and progress of labor.		Engages all team members, keeps any consultants updated regularly and develops labor plan with nursing input.		Has strong teamwork built among those staff working with the patient, anticipates questions from the team and empowers team members to add to the care of the patient.

Assessment of Labor and Variants:

Novice		Competent		Expert
Recognizes abnormal FHTs and labor progress but needs assistance in developing plan.		Recognizes subtle concerns or FHT variation, and delays in progress of labor. Intervenes appropriately to correct abnormal labor progress.		Anticipates patient needs and has solid grasp of the maternal and fetal status throughout the entire labor. Manages crisis issues calmly and with confidence.

Monitoring Labor:

Novice		Competent		Expert
Usually can assess cervical dilation, station and effacement within 1-2 cm. Can place IUPC or scalp lead with minimal guidance.		Can assess cervical dilation, station and effacement accurately within 1 cm. Can place IUPC or scalp lead without assistance.		Can assess cervical dilation, station and effacement accurately, can place IUPC and scalp lead on difficult patients and anticipates the need for their use.

Second Stage Management:

Novice		Competent		Expert
has basic understanding of second stage of labor		Accurately assesses fetal station and can recognize second stage arrest. Utilizes different positions and techniques for assisting women in pushing.		Accurately assesses fetal position. Can rotate OP fetus to OA through position changes or manually.

Third Stage Management:

Novice		Competent		(Expert
Has basic understanding of third stage of labor		Actively manages 3rd stage of labor Recognizes PPH and performs initial steps in management		Manages PPH completely

Patient engagement:

Novice		Competent		Expert
Provides updates to patient on progress. Still may have some discomfort with confidence and rapport. Unable to assess patient's pain or treatment modalities		Engages patient well in joint decision making and able to guide patient in optimal care plan. Has good rapport with patient and family. Addresses pain and suggests possible pharmacologic and non-pharmacologic treatment		Engages patient, family and staff well in joint decision making and able to guide patient in optimal care plan. Projects trust and confidence to ease anxiety. Treats pain when appropriate with correct medicines, routes, and doses.

Overall on this task did the provider demonstrate competency to perform this labor management independently?

Yes _____ No _____

Comments:

Attending: _____ (Print) _____