Procedure Competency Assessment Tool – Skin Biopsy (Non-Excisional)

Provider:		Date:	
Biopsy Location:	Method: [] Shave	[] Punch	[] Incisional
How many of this procedure have you comple	eted thus far?		

Please circle the descriptor corresponding to the candidate's performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice	Competent	Expert
Not sure of the patient's history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications	Understands the general indications, contraindications, potential complications, and clinical value of procedure; able to explain to patient	Clearly articulates the clinical value, potential complications, and alternatives to patient; able to accurately answer all patient questions to obtain informed consent

Knowledge of Specific Procedure:

Novice	Competent	Expert
Deficient knowledge; unable to articulate procedure steps	Able to articulate all important steps of procedure	Demonstrates familiarity with all aspects of procedure

Procedure Setup:

Novice	Competent	Expert
Does not gather required supplies, poor patient positioning, poor sterile technique, or does not properly identify landmarks	Gathers key instruments and supplies; properly positions patient; identifies landmarks; maintains sterile technique	Anticipates supplies needed for unexpected complications; ergonomic setup of all instruments and supplies

Anesthesia: [] Not Applicable

Novice	Competent	Expert
Requires guidance to provide adequate block	Performs field block without guidance and with good anesthesia	Smoothly and efficiently performs field block without guidance and with good anesthesia

Procedure Flow and Efficiency:

Novice	Competent	Expert
Frequently stops procedure and seems unsure of next move, or many unnecessary moves	Demonstrates some forward planning with reasonable progression of procedure; efficient time/motion but some unnecessary moves	Obviously plans course of procedure with effortless flow from one move to the next; clear economy of movement and maximum efficiency

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Respect for Tissue:

Novice	Competent	Expert
Uses unnecessary force, or causes damage by inappropriate use of instruments	Careful handling of tissue without excessive force	Consistently handles tissue adeptly and appropriately with minimal damage

Instrument Handling:

Novice	Competent	Expert
Repeatedly makes tentative or awkward moves with instruments by inappropriate use of instruments	Competent use of instruments but occasionally appears stiff, awkward, or uncertain	Fluid moves with instruments without awkwardness; comfortable with application and extraction

Specimen Handling: [] Not Applicable

Novice	Competent	Expert
Unsure of how to extract specimen from instrument or where to place specimen	Places specimen into correct collection device	Precise and directed specimen handling

Suturing/Closing: [] Not Applicable

Novice	Competent	Expert
Unsure of best closure method; requires guidance in suture placement	Appropriate suture selection; correct placement and knot tying	Appropriate suture selection; accurate, smooth, and efficient placement and knot tying

Management of Complications: [] Not Applicable

Novice	Competent	Expert
Does not recognize or appropriately address developing complication, or does not appropriately halt procedure with failed attempts	Recognizes and appropriately addresses developing complication; halts the procedure appropriately	Immediately recognizes developing complication; manages with precise direction and without hesitation

Yes No Comments:
Yes No