

Procedure Competency Assessment Tool – Skin and Subcutaneous Excision

Provider: _____

Date: _____

Procedure: _____

How many of this procedure have you completed thus far? _____

Please circle the descriptor corresponding to the candidate's performance in each category, **irrespective of the training level.**

Indication/Informed Consent:

Novice		Competent		Expert
Not sure of the patient's history, context of the procedure, or has knowledge gaps in procedure contraindications or potential complications		Understands the general indications, contraindications, potential complications, and clinical value of procedure; able to explain to patient		Clearly articulates the clinical value, potential complications, and alternatives to patient; accurately answers all patient questions to obtain informed consent

Knowledge of Specific Procedure:

Novice		Competent		Expert
Deficient knowledge; unable to articulate procedure steps, unsure of next move		Able to articulate all important steps of procedure, demonstrates forward planning		Demonstrates familiarity with all aspects of procedure, effortless flow of procedure.

Procedure Setup:

Novice		Competent		Expert
Does not gather required equipment and supplies, improper setup of RF/electrocautery unit, poor patient positioning, poor sterile technique, or does not properly identify landmarks		Gathers key instruments and supplies; proper setup of RF/electrocautery unit (if applicable); properly positions patient; identifies landmarks; maintains sterile technique		Anticipates supplies needed for unexpected complications; ergonomic setup of all instruments and supplies

Local Anesthesia: [] Not Applicable

Novice		Competent		Expert
Requires guidance to perform adequate block		Performs field block without guidance and with good anesthesia		Smoothly and efficiently performs field block without guidance and with good anesthesia

Instrument Handling:

Novice		Competent		Expert
Repeatedly makes tentative or awkward moves with instruments by inappropriate use of instruments		Competent use of instruments but occasionally appeared stiff or awkward or uncertain		Fluid moves with instruments and no awkwardness, comfortable with application and extraction

Procedure Flow and Efficiency:

Novice		Competent		Expert
Frequently stops procedure and seems unsure of next move, or many unnecessary moves		Demonstrates some forward planning with reasonable progression of procedure; efficient time/motion but some unnecessary moves		Obviously plans course of procedure with effortless flow from one move to the next; clear economy of movement and maximum efficiency

Incision/Dissection/Respect for Tissue:

Novice		Competent		Expert
Inadequate incision size or depth, poor dissection, uses unnecessary force or cautery, or causes damage by inappropriate use of instruments		Adequate incision and tissue dissection; careful handling of tissue without excessive force or cautery		Precise incision; meticulous but efficient dissection; consistently handles tissue adeptly and appropriately with minimal damage

Suturing/Closing: [] Not Applicable

Novice		Competent		Expert
Unsure of best closure method; requires guidance in suture selection or placement		Appropriate suture selection; correct placement and knot tying with adequate tissue approximation		Accurate, smooth, and efficient suture placement and knot tying with excellent tissue approximation and cosmesis

Management of Complications: [] Not Applicable

Novice		Competent		Expert
Does not recognize or appropriately address developing complication, or does not appropriately halt procedure with failed attempts		Recognizes and appropriately addresses developing complication; halts the procedure appropriately		Immediately recognizes developing complication; manages with precise direction and without hesitation

Overall on this task did the provider demonstrate competency to perform this procedure independently?

Yes _____ No _____

Comments:

Attending Name (Print): _____

Signature/Date: _____