Table 1.  Session objectives and methods

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| Session | Objectives | Methods |
| Session one (personal stories) | Understand that error is a common experience to all physicians. | Mentor storytelling  Guided reflection  Large group discussion |
| Describe common causes of error. | Lecture  Large group discussion |
| Identify ways that physicians cope and thrive after error. | Mentor storytelling  Guided reflection  Lecture  Large group discussion |
| Develop a strategy for acknowledging and processing medical error. | Guided reflection  Lecture  Large group discussion |
| Session two  (ethics and culture) | Apply professional values to the topic of medical error. | Lecture  Small and large group discussion  Self-reflection |
| Openly discuss fears related to medical error. | Polling  Small and large group discussion |
| Describe safety culture and identify ways that colleagues can help with error management and recovery. | Lecture  Small and large group discussion |
| Session three  (local policies and practice) | Describe local policies and practices related to medical error. | Small and large group discussion  Polling |
| Practice self-awareness, error disclosure, and root cause analysis. | Self-reflection (writing)  Polling  Role play  Small and large group discussion |
| Practice coping skills. | Self-reflection (writing, letter to future self) |