

What Will You Do Next and Who Will Fill Your Shoes? Leadership Succession Planning at All Levels: A Competency and Case-based Approach

STFM 2017 Annual Spring Meeting

Sunday, May 7, 11:15am-12:15pm

Presenters: Steve Zweig, MD, MSPH; John Franko, MD; Jeff Borkan, MD, PhD; Richard Lord, Jr., MD, MA; Ardis Davis, MSW; Amanda Weidner, MPH

Learning Objectives:

- 1) Articulate main components of successful leadership for family medicine leaders in a complex, changing academic medical environment.
- 2) Describe areas of strength and areas for improvement in their own leadership role(s) based on the family medicine leadership competencies.
- 3) Describe at least one practical strategy for improving competency in each of the four main areas that define the content of this session.

AGENDA

11:15 – 11:25	General intro & intro to the competencies
11:25 – 11:35	Brief over view of the 4 cases we have and designate small group spaces for review
11:35 – 12:00	Small group discussion of cases (just one case per group to dive into) <ul style="list-style-type: none">- Case 1: Tactfully Replacing a Research Director Whose Skillset Isn't Meeting Departmental Needs- Case 2: Job descriptions and Job Structures: Finding the Right Fit for a Clerkship Program- Case 3: Emergency Transitioning after a Rupture- Case 4: Being Intentional About Succession Planning and Professional Development
12:00 – 12:10	Report out to large group on “pearls”
12:10 – 12:15	Wrap up, evaluation and opportunities for continued guidance from ADFM

Have questions or are interested in learning more about being a Department Chair or other Senior Leadership opportunities in academic family medicine? We'd love to hear from you!

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