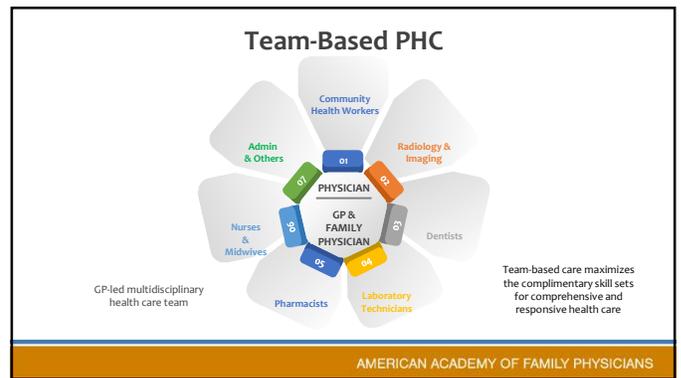
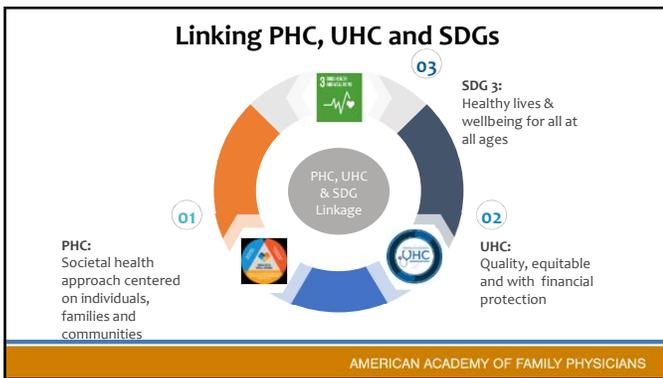
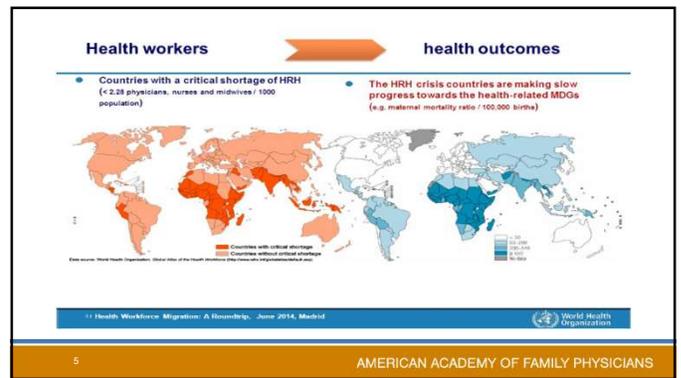
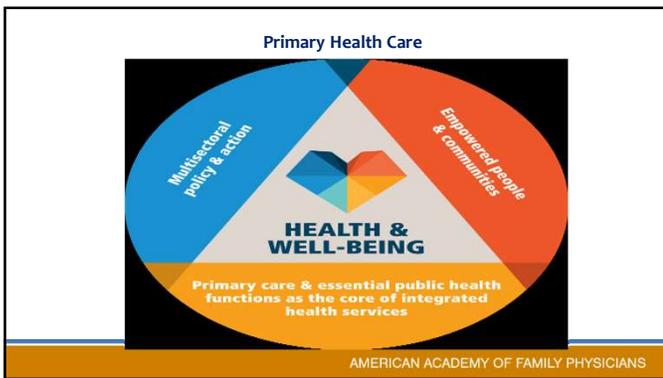
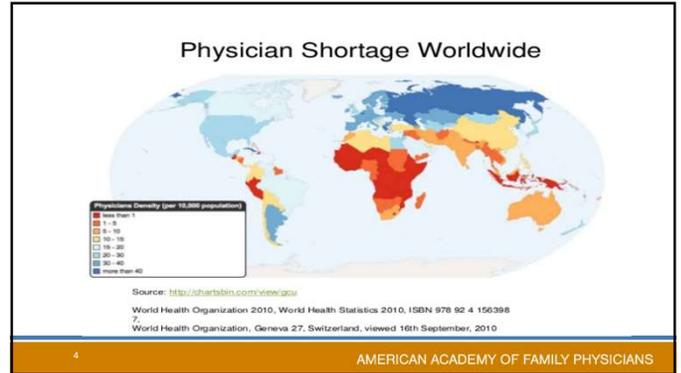




PHYSICIAN-LED PRIMARY HEALTHCARE FOR UNIVERSAL HEALTH COVERAGE

Presenters/Authors: Dr. Mugambi Joy K, Dr. Elizabeth Gitau, Dr. Lyndah Kemunto, Dr. Kyle Hoedebecke, Dr. Marie-Claire Thomas



PHC WORKFORCE TODAY

- Supply and Demand of HCW
- Developed vs Developing world
- Primary Health Care vs Secondary and Tertiary Care
 - Training and skill set diversity
 - Recruitment Policies: numbers, terms of employment
 - Remuneration and recognition
 - Retention: HCW migration effects
 - Access to resources
- ❖ Effect on safety and quality?

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Benefits of Physician-led PHC

Physician-led PHC

- Better Health Outcomes
- Cost Reduction
- Increased Efficiency
- Reduced Inequity
- Integrated Care
- Continuity of Care

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Sub-Saharan Africa HRH and PHC

- 1** **Disease Burden & Investment**
Highest burden, lowest HRH, lowest Health expenditure
- 2** **Critical HRH Shortage**
Concentration, PHC abdication
- 3** **Brain Drain**
Poor HRH retention
- 4** **Effects on PHC**
Impact on delivery of safe, quality & comprehensive PHC

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Sustainable PHC: Bridging the Gap

- 01 Physicians** Compassion, respect and dignity by well-trained, skilled, motivated and committed HCWs
- 02 Training Institutions** Focus on holistic needs of the population.
- 03 Governments** Recruitment, training & retention of adequate HCWs
- 04 Global Leaders** Advancing the global health agenda and particularly investment in PHC HRH
- 05 Civil Society** Advocacy for healthcare and championing of health rights

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PHYSICIAN-LED PHC TEAMS

WHY PHYSICIAN-LED?

<ul style="list-style-type: none"> Clinical Skills ✓ Capacity Building ✓ Critical Thinking ✓ Collaboration ✓ 		<ul style="list-style-type: none"> Leadership ✓ Stewardship ✓ Change Agents ✓ Advocacy ✓
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Case Study 1: Cuba

- Family Medicine = cornerstone of Cuban healthcare system
- Achieving developed country health outcomes despite LMIC status
- Community-oriented primary care (COPC) & complementary/alternative medicine (CAM) are well developed
- 10.5% of GDP on healthcare (compared to 17+% in the US)
- Life expectancy (78.9 years) edges out the US (78.7 years)

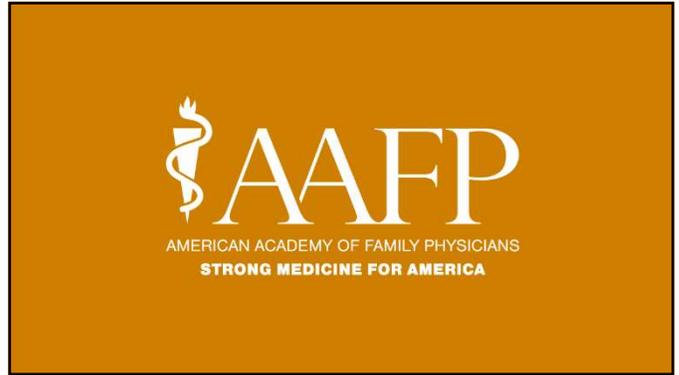
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Case Study 2: Digital Encounters in Africa

- CVAs and CAD are #4 cause of death across Africa
- Most of Africa has <1 physician/10k population
- Telemedicine helps bridge the gaps

2009 2014

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