

# Take the quiz to see how you learn best



Click on "Quiz statements"

UPMC | ST. MARGARET



University of  
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SCAN ME



# How do your learners learn best? Harnessing the power of pre-rotation learning assessments

UPMC St. Margaret, University of Pittsburgh Faculty Development Fellowship:

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Thanks to Gretchen Shelesky, MD, MS, FAAFP UPMC St Margaret & University of Pittsburgh FDF and Ben Fredrick, MD, Professor Penn State College of Medicine



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# Disclosure

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The authors of this presentation do not have any professional and/or financial disclosures

# Learning Objectives

1

List the 4 learning styles as outlined by the Honey and Mumford model

2

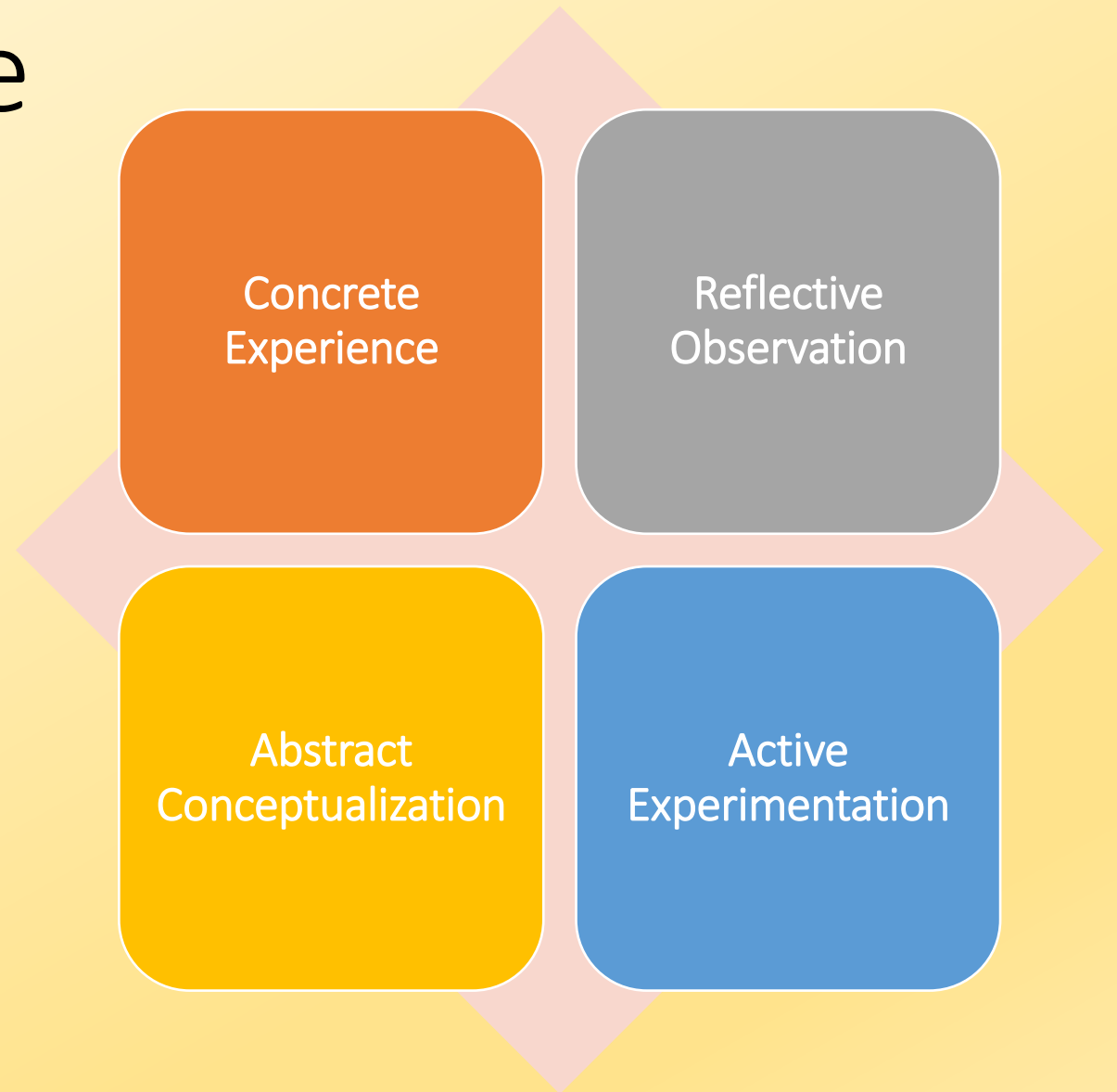
Compare and contrast the different ways learners from each style learn best

3

Identify teaching methods to engage learners from each learning style

# Kolb's Reflective Cycle

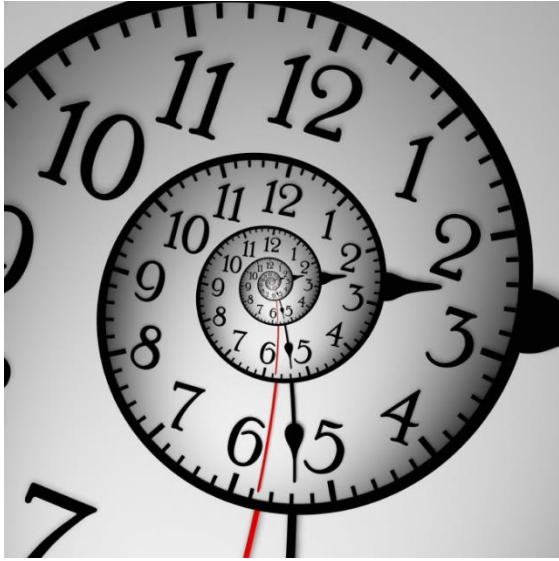
- **Concrete Experience**
  - Actively participate
- **Reflective Observation**
  - Reflect to understand strengths and weaknesses of the experience
- **Abstract Conceptualization**
  - Analyze and create new theories
- **Active Experimentation**
  - Applying newly developed theories





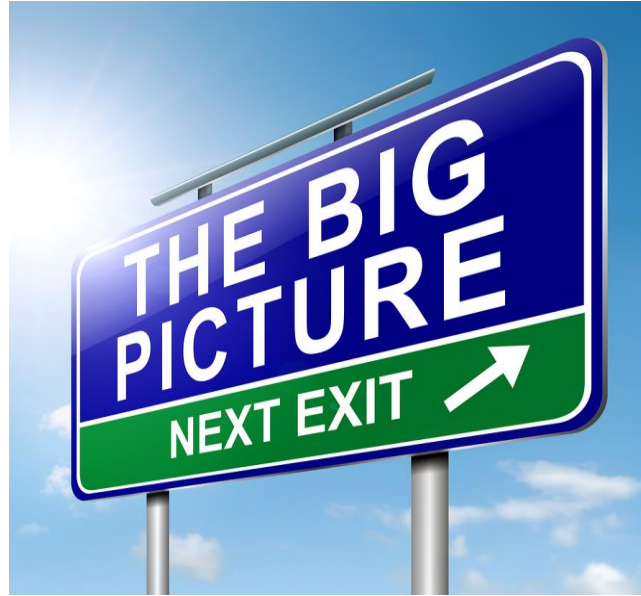
# Activist





# Reflector

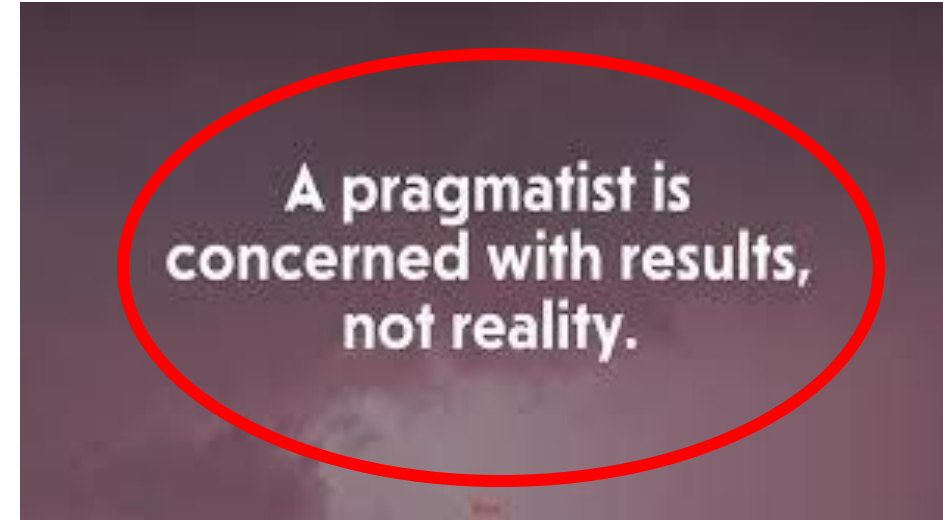
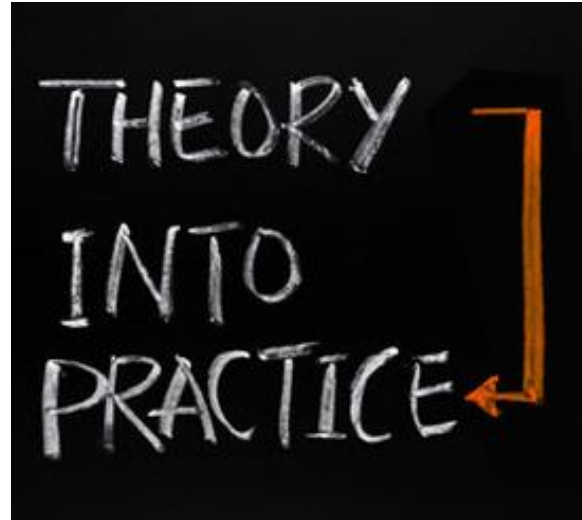
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# Theorist

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Pragmatist

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Jumps in right away,  
experimentation, logical  
sequences



Imagining, idea-  
generating, recognizes  
patterns, observant

Project planning, tries out  
new ideas or theories, values  
feedback



Processing, creates models,  
visuals, and symbols work

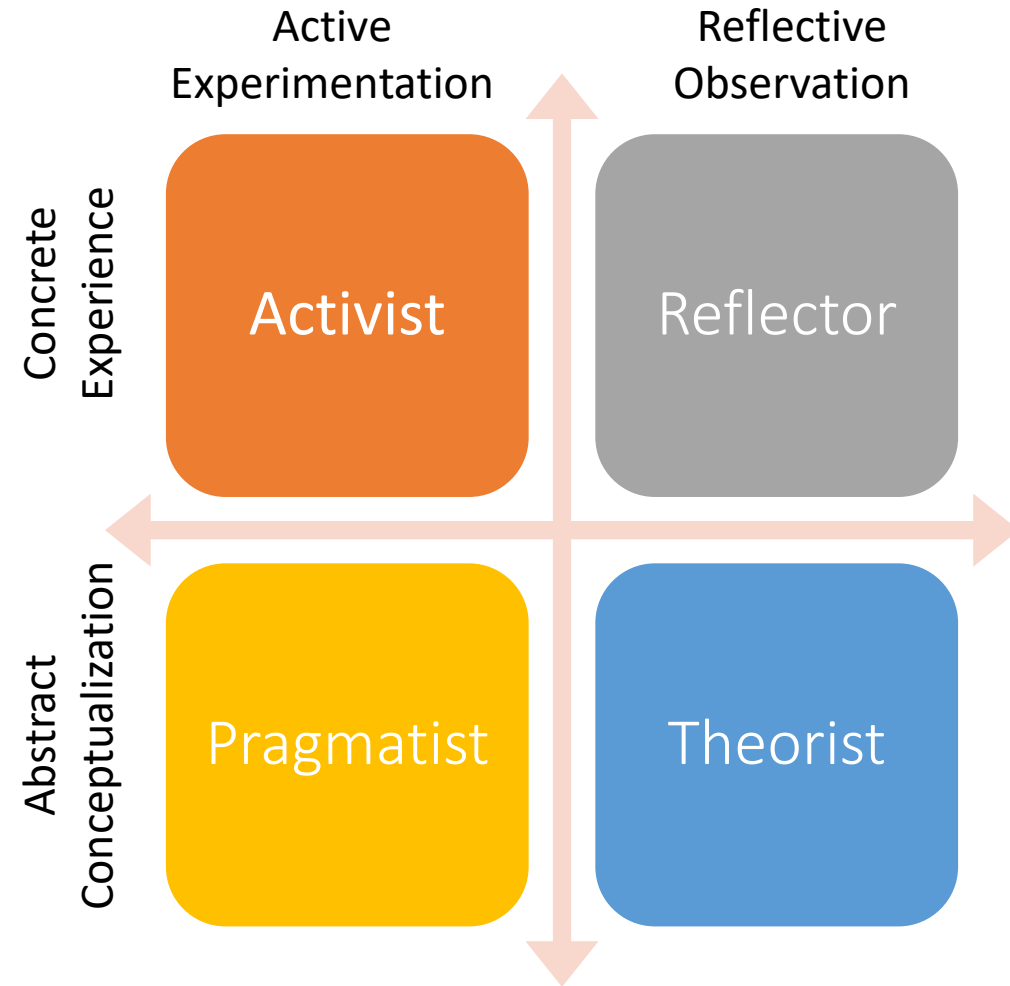


# Honey and Mumford

## 4 Learning Styles



# Putting it Together... Kolb + Honey and Mumford







Time to Practice!



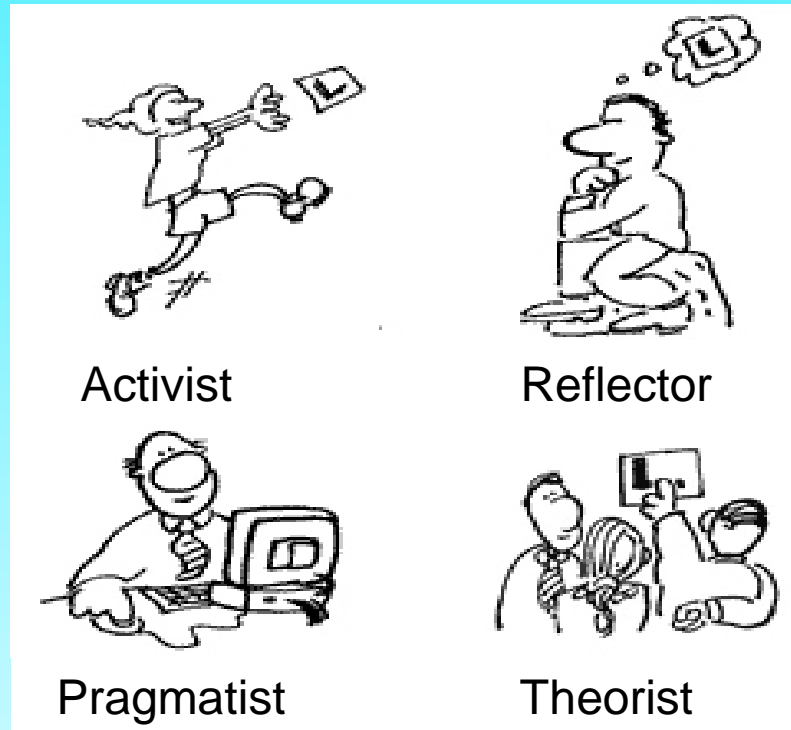


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Activist

Reflector

Pragmatist

Theorist

Processing, creates models,  
visuals, and symbols work



# Debrief

- How does this change your approach to teaching learners?

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- *How does this change your approach to teaching learners?*
- What skills/tactics did you learn from your small group that you had not thought about before?



# Debrief

- *How does this change your approach to teaching learners?*
- *What skills/tactics did you learn from your small group that you had not thought about before?*
- What learning styles have you struggled with previously? How will you overcome these challenges now?

# Take-Away Points

The way you learn best may not be the same way others learn best

Learning assessment tools are valuable for reinforcing the ways a learner learns best, but also to identify areas of growth

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# We would love your feedback!

Please scan the QR code to  
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