Central Maine Medical Center Family Medicine Residency Annual Faculty Peer Feedback & Self Assessment



[Subject Name] [Evaluation Dates]

Evaluator [Evaluator Name]

The CMMC FMRP asks that you participate in a 360 performance evaluation on the above named faculty. Please globally rate the items below to your best ability according to the guide provided. Your candid input is greatly appreciated.

If you do not rate a question as OUTSTANDING, please provide suggestions on how the faculty could improve.

Α	VAILABILITY				
1)	Accessibility, reliably present, respond without distractions, can be counted o		ient and willing to spe	nd the time to meet i	needs
	Needs Improvement	Acceptable	Outstanding	N/A	

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Comments			
emaining Characters: 5,000			

COMMUNICATIO	Ν
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2) Effective listening skills, clearly and concisely and accurately expresses thoughts in both written and oral presentation, encourages open two-way exchange of ideas.

Needs Improvement	Acceptable O	Outstanding O	N/A O	
Comments				
Remaining Characters: 5,000				
EEDBACK				
Routinely and effectively gives verbal f	feedback to learners.			
Needs Improvement	Acceptable	Outstanding	N/A	

	0	0	0	0
	Comments			
	Remaining Characters: 5,000			
1)	Routinely and effectively gives verbal Needs Improvement	feedback to colleagues. Acceptable	Outstanding	N/A
	O	0	O	Ő
	Comments			
	Remaining Characters: 5,000			
5)	Routinely and effectively gives verbal	feedback to staff.		
-)	Needs Improvement	Acceptable	Outstanding	N/A
	0	0	0	0
	Comments			
	Remaining Characters: 5,000			
6)	Is open to receiving feedback from co	-		
	Needs Improvement	Acceptable	Outstanding	N/A
	Comments	Ŭ	Ŭ	Ŭ
	Remaining Characters: 5,000			
Η	UMOR			
7)	Sense of optimism, outgoing style, ch	eerful dispostion encour	ages a climate of appr	opriate fun
')	Needs Improvement	Acceptable	Outstanding	N/A
	0	0	0	0
	Comments			
	Remaining Characters: 5,000			Ť
K	NOWLEDGE			

8) Competent in topics of the field, familiar with current literature, applies theoretical information in practical terms, can inpart knowledge in a meaningful way to learners.

Needs Improvement	Acceptable O	Outstanding O	N/A O
Comments		_	
Remaining Characters: 5,000			

9) Effective time management, demonstrates good planning with clear priorities, sets goals and priorities to accomplish results, avoids last-minute crises, demonstrates good stewardship.

Needs Improvement	Acceptable O	Outstanding O	N/A O
Comments			
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Remaining Characters: 5,000			

10) Comfortable and competent in the principles and application of an evidence-based approach to tasks at hand, competently provides patient care that is effective and appropriate, is a strong role model for medical learners, demonstrates care and empathy.

Needs Improvement	Acceptable O	Outstanding O	N/A O
Comments			
Remaining Characters: 5,000			
RODUCER			

11) Completes tasks in a timely manner, inspires others to high performance, demonstrates initiative and creativity.

Needs Improvement	Acceptable O	Outstanding O	N/A O
Comments			
Remaining Characters: 5,000			
ROFESSIONALISM			

12) Demonstrates respect for others, meets obligations responsibly and ethically, appropriate work attire, accountable.

Needs Improvement	Acceptable	Outstanding O	N/A O
Comments			
Remaining Characters: 5,000			
CHOLARLY ACTIVITY			

13) Involved in activities to broaden personal and specialty knowledge including research, publishing and presentations as well as involvement in academic organizations.

Needs Improvement	Acceptable O	Outstanding O	N/A O
Comments			
Remaining Characters: 5,000			
EACHER			

14)	Actively encourages and facilitates the learning process, effective in delineating goals and objectives, presents
	topics clearly and succinctly, promotes the Whole Person Care philosphy, expects excellence

Needs Improvement	Acceptable O	Outstanding	N/A O
Comments			
Remaining Characters: 5,000			
AMWORK			

15) Ability to work effectively and cooperatively with others by subordinating personal prominence for the efficiency and success of the whole. recognizes and respects boundaries, volunteers time and knowledge to help others.

	Needs Improvement	Acceptable	Outstanding O	N/A O	·
	Comments				
	Remaining Characters: 5,000				
DI	ESCRIPTIVE WORDS				

16) Read the following words and place all in the comment box that best describes this colleague:

Abrasive Apathetic Approachable Arrogant Attentive Capable Careless Clear-thinking Cocky Comment	Compassionate Conscientious Considerate Cooperative Dependable Disorganized Efficient Friendly Helpful	Honest Immature Impatient Inconsiderate Indifferent Intelligent Irresponsible Logical Mature	Organized Poised Reliable Receptive Responsible Resourceful Rude Sarcastic Sincere	Tactless Undependable Understanding Unfriendly Unscrupulous Wise	

Remaining Characters: 5,000

COMMENTS

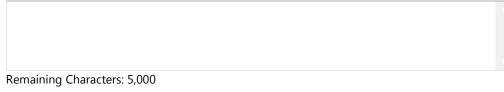
17) Considering this person's overall performance and contribution to the CMMC FMRP, please identify this person's three (3) single greatest strengths.

Comment



18) Considering this person's overall performance and contribution to CMMC FMRP, please identify this person's area of single greatest need for improvement.

Comment



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