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| **INTERPERSONAL COMMUNICATION** |
| Communicate clearly and efficiently with other staff members to relay all pertinent information about the patient |
| (Strongly Disagree) 1…..2…..3…….4……5 (Strongly Agree) |
| Comments: |
| Demonstrate strong listening, reflecting, and conflict resolution skills and openness to the ideas, opinions, and feedback that other team members provide |
| (Strongly Disagree) 1…..2…..3…….4……5 (Strongly Agree) |
| Comments: |
| Establish rapport, rapidly develop and maintain effective working relationships with diverse individuals, including patients, family members, and other providers |
| (Strongly Disagree) 1…..2…..3…….4……5 (Strongly Agree) |
| Comments: |
| Clearly convey relevant information in a nonjudgmental manner about behavioral health, general health, and health behaviors using person-centered concepts and terms that are fee of jargon and acronyms and are easily understood by the listener |
| (Strongly Disagree) 1…..2…..3…….4……5 (Strongly Agree) |
| Comments: |

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| **COLLABORATION AND TEAMWORK** |
| Facilitate collaborative care by actively sharing relative information with others through communications that are authorized by the patient and are permissible under HIPAA and related laws, regulations, and policies |
| (Strongly Disagree) 1…..2…..3…….4……5 (Strongly Agree) |
| Comments: |
| Foster shared decision-making with patients, family members, and other providers |
| (Strongly Disagree) 1…..2…..3…….4……5 (Strongly Agree) |
| Comments: |
| Be able to integrate the knowledge and experience of other team members to inform treatment decisions |
| (Strongly Disagree) 1…..2…..3…….4……5 (Strongly Agree) |
| Comments: |

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| **SCREENING AND ASSESSMENT** |
| Have a general awareness of cognitive, affective, biological, behavioral, and social aspects of health and medical conditions (e.g. biopsychosocial framework) |
| (Strongly Disagree) 1…..2…..3…….4……5 (Strongly Agree) |
| Comments: |
| Work as part of a team to triage behavioral health care according to patient severity level |
| (Strongly Disagree) 1…..2…..3…….4……5 (Strongly Agree) |
| Comments: |
| Work as part of a team to appropriately screen adults and/or children for behavioral health problems (e.g., depression, self-harm, physical abuse, substance misuse) |
| (Strongly Disagree) 1…..2…..3…….4……5 (Strongly Agree) |
| Comments: |
| Delegate team members to conduct comprehensive assessments of patients who screen positive for mental and substance use conditions, risk to self or others, or potential abuse and neglect |
| (Strongly Disagree) 1…..2…..3…….4……5 (Strongly Agree) |
| Comments: |
| Briefly assess the nature of the patient’s family and social support system and other socioeconomic resources that have an impact on health and healthcare |
| (Strongly Disagree) 1…..2…..3…….4……5 (Strongly Agree) |
| Comments: |

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| **CARE PLANNING AND COORDINATION** |
| Work as part of a team to provide adequate follow up support to ensure continuity of care |
| (Strongly Disagree) 1…..2…..3…….4……5 (Strongly Agree) |
| Comments: |

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| **INTERVENTION** |
| Work as part of a team to educate patients and family members about healthcare conditions, prevention, available treatments, illness and whole health self-management, peer support and recovery |
| (Strongly Disagree) 1…..2…..3…….4……5 (Strongly Agree) |
| Comments: |
| Provide information, guidance, and support to family members and other caregivers |
| (Strongly Disagree) 1…..2…..3…….4……5 (Strongly Agree) |
| Comments: |
| Prescribe, modify, and manage medications for mental health and substance abuse conditions (appropriately licensed providers only), with consultation, as needed, from other prescribing professionals |
| (Strongly Disagree) 1…..2…..3…….4……5 (Strongly Agree) |
| Comments: |

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| **SOCIO-CULTURAL COMPETENCE AND ADAPTATION** |
| Recognize the role of social functioning and family in health, illness, health practices, health beliefs, and participation in treatment |
| (Strongly Disagree) 1…..2…..3…….4……5 (Strongly Agree) |
| Comments: |
| Demonstrate awareness of the cultural, social, and individual factors that contribute to stigma and shame in seeking treatment for behavioral health problems |
| (Strongly Disagree) 1…..2…..3…….4……5 (Strongly Agree) |
| Comments: |
| Recognize when health care must be adapted to the needs and preferences of patients and family members and respond with evidence-based team approaches |
| (Strongly Disagree) 1…..2…..3…….4……5 (Strongly Agree) |
| Comments: |
| **PROFESSIONAL VALUES** |
| Value the culture of primary care and integrated behavioral health |
| (Strongly Disagree) 1…..2…..3…….4……5 (Strongly Agree) |
| Comments: |
| Understand the value of including behavioral health services in primary care |
| (Strongly Disagree) 1…..2…..3…….4……5 (Strongly Agree) |
| Comments: |
| Understand one’s professional limitations and scope when working in practice |
| (Strongly Disagree) 1…..2…..3…….4……5 (Strongly Agree) |
| Comments: |
| Understand legal and ethical issues common in integrated care |
| (Strongly Disagree) 1…..2…..3…….4……5 (Strongly Agree) |
| Comments: |