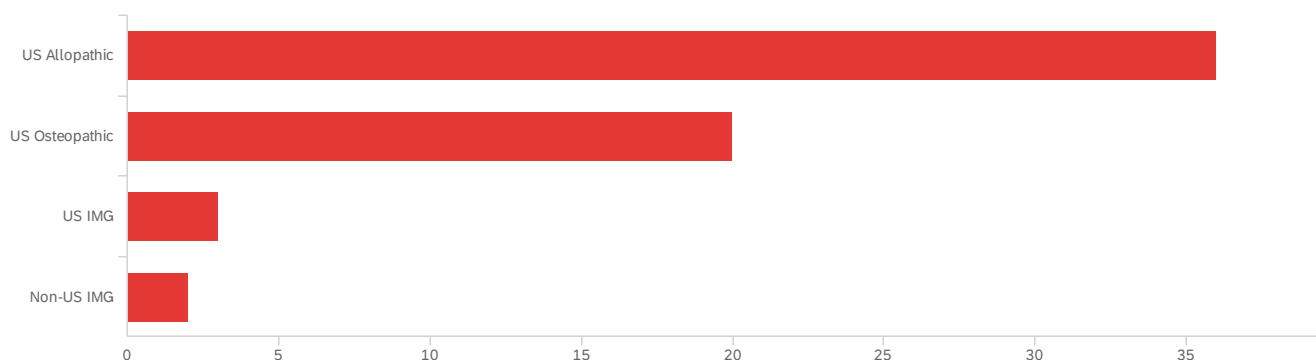


Default Report

EVMS Family Medicine Post-Interview Season Survey

September 1, 2022 9:09 PM EDT

Q17 - Which of the following describes your medical education background?



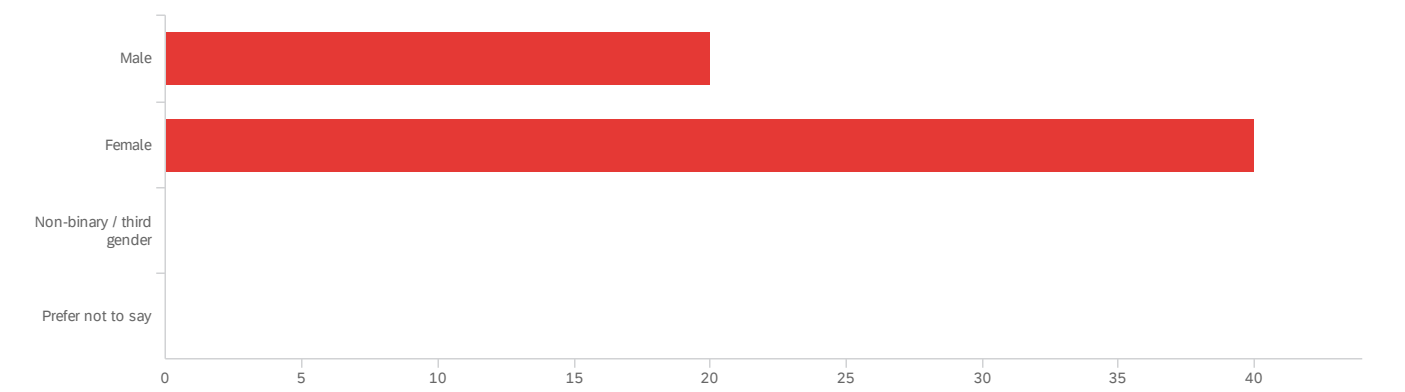
#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Which of the following describes your medical education background?	1.00	4.00	1.52	0.74	0.54	61

#	Field	Choice Count
1	US Allopathic	59.02% 36
2	US Osteopathic	32.79% 20
3	US IMG	4.92% 3
4	Non-US IMG	3.28% 2

61

Showing rows 1 - 5 of 5

Q26 - Gender



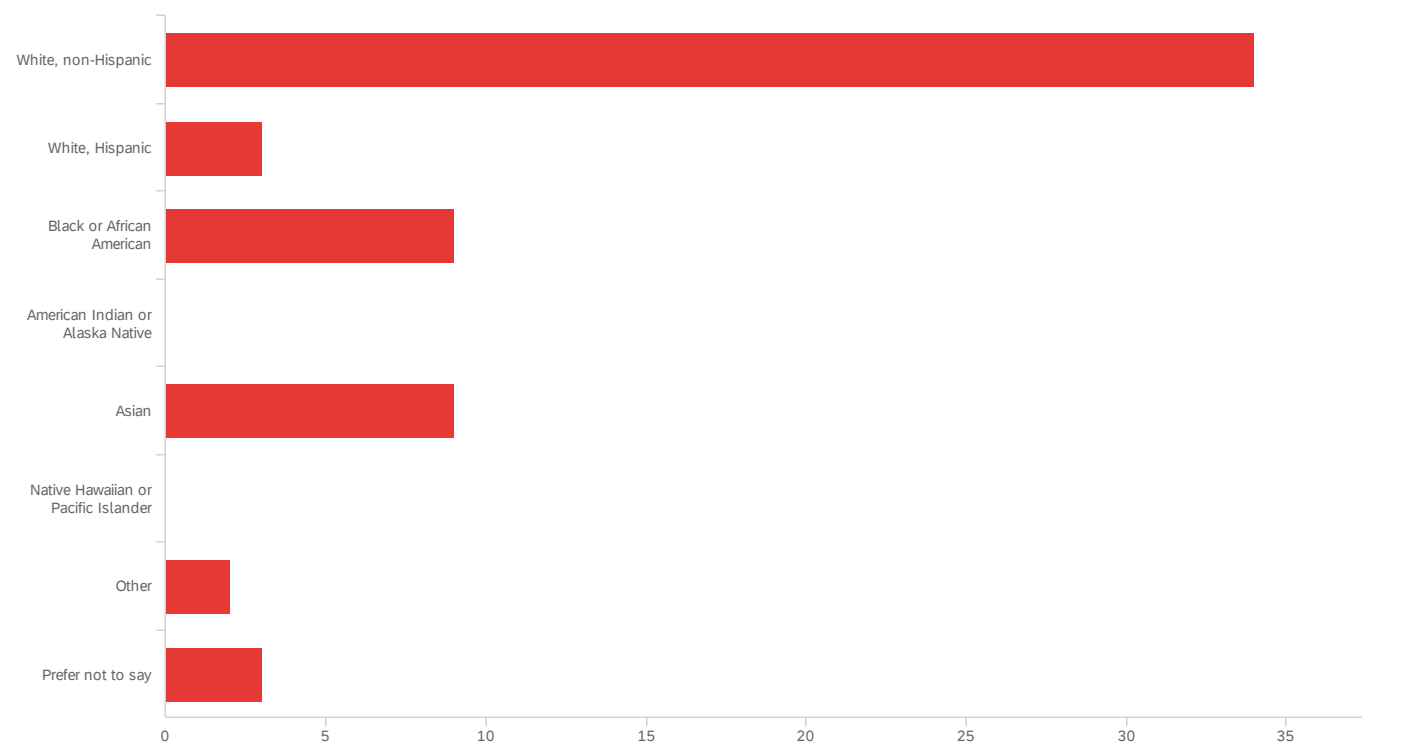
#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Gender	1.00	2.00	1.67	0.47	0.22	60

#	Field	Choice Count
1	Male	33.33% 20
2	Female	66.67% 40
3	Non-binary / third gender	0.00% 0
4	Prefer not to say	0.00% 0

60

Showing rows 1 - 5 of 5

Q27 - Ethnicity



#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
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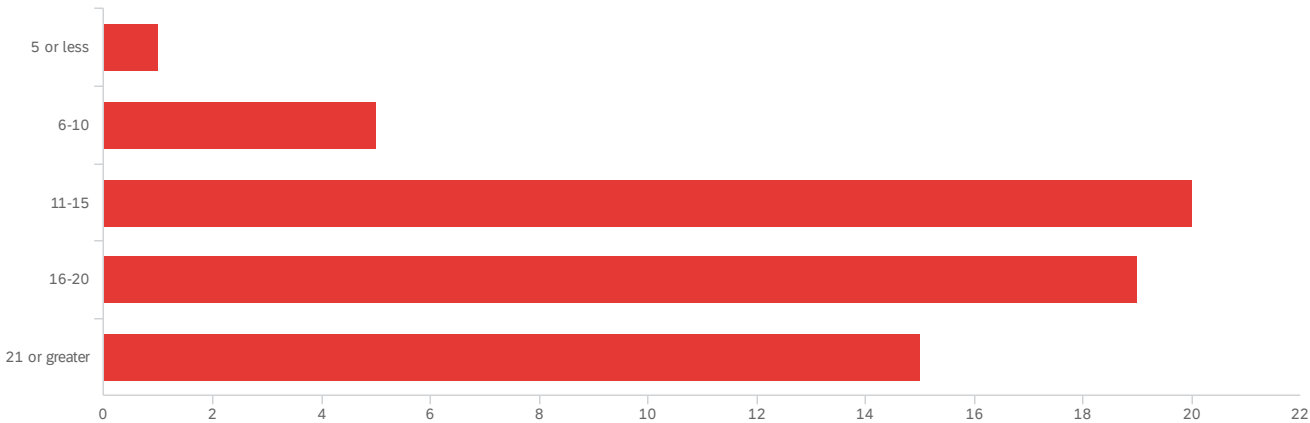
1	Ethnicity - Selected Choice	1.00	8.00	2.50	2.11	4.45	60
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#	Field	Choice Count
1	White, non-Hispanic	56.67% 34
2	White, Hispanic	5.00% 3
3	Black or African American	15.00% 9
4	American Indian or Alaska Native	0.00% 0
5	Asian	15.00% 9
6	Native Hawaiian or Pacific Islander	0.00% 0
7	Other	3.33% 2
8	Prefer not to say	5.00% 3

Q27_7_TEXT - Other

Other
Multiracial
Pacific Islander and Hispanic

Q22 - Approximately how many interviews did you attend in the 2020-21 residency recruitment season?

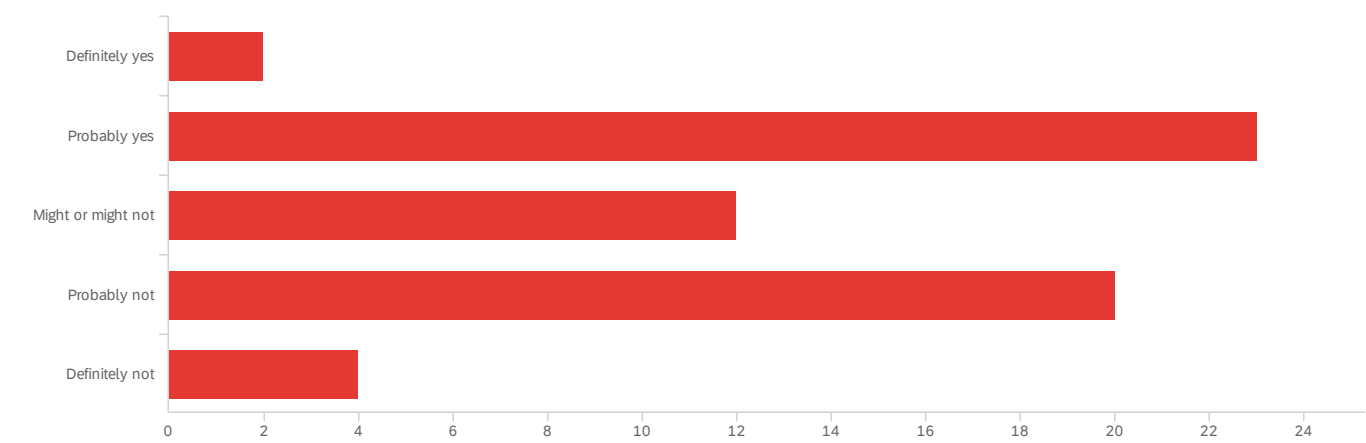


#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Approximately how many interviews did you attend in the 2020-21 residency recruitment season?	1.00	5.00	3.70	0.99	0.98	60

#	Field	Choice Count
1	5 or less	1.67% 1
2	6-10	8.33% 5
3	11-15	33.33% 20
4	16-20	31.67% 19
5	21 or greater	25.00% 15
		60

Showing rows 1 - 6 of 6

Q3 - Did the virtual-only interviews (i.e. inability to see the facilities and meet people in-person) of the 2020-21 recruitment season affect your overall evaluation of EVMS Family Medicine?

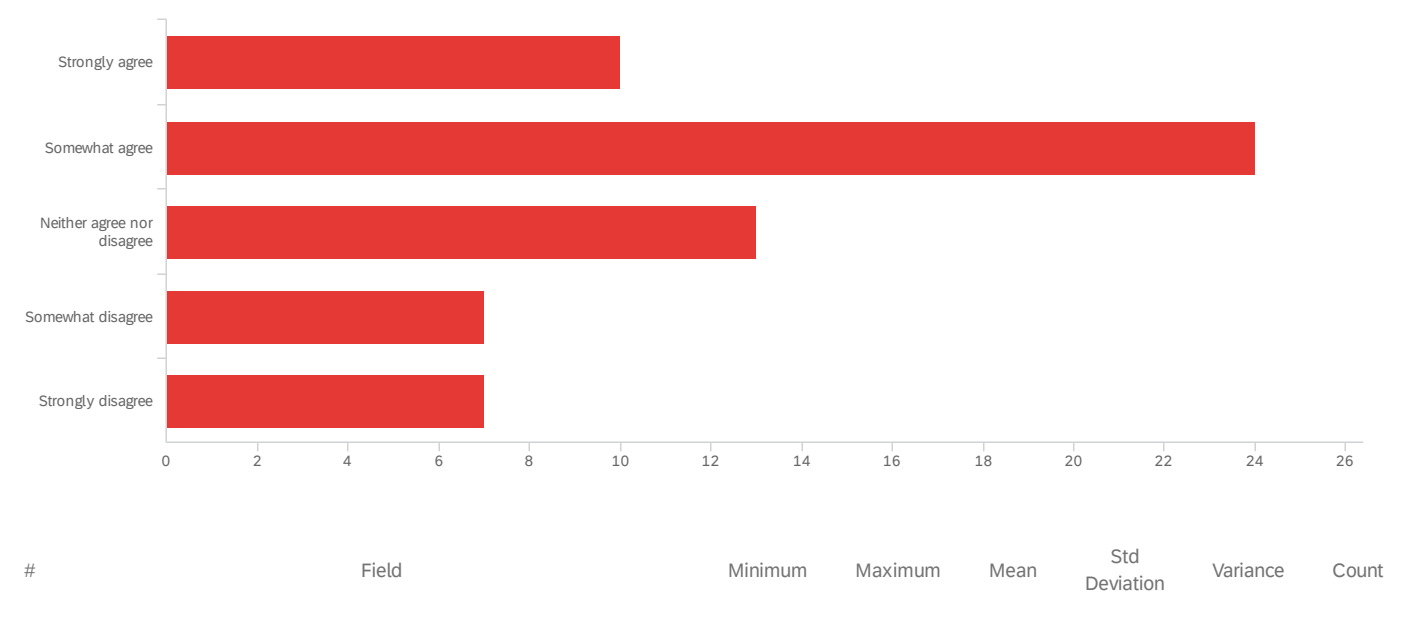


#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Did the virtual-only interviews (i.e. inability to see the facilities and meet people in-person) of the 2020-21 recruitment season affect your overall evaluation of EVMS Family Medicine?	1.00	5.00	3.02	1.05	1.10	61

#	Field	Choice Count
1	Definitely yes	3.28% 2
2	Probably yes	37.70% 23
3	Might or might not	19.67% 12
4	Probably not	32.79% 20
5	Definitely not	6.56% 4
		61

Showing rows 1 - 6 of 6

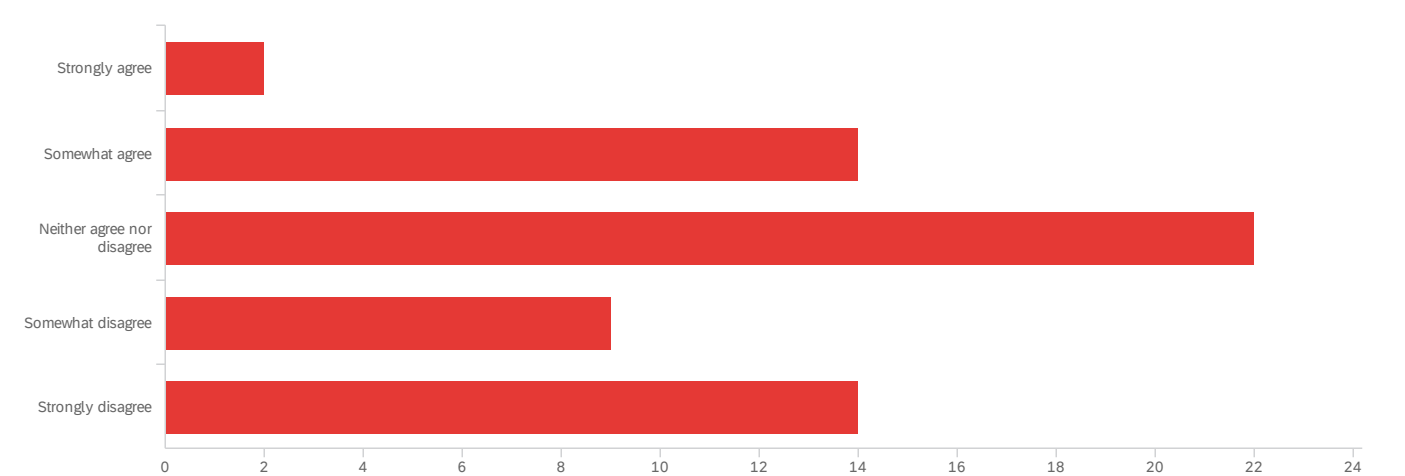
Q34 - Receiving post-interview thank you notes or other communication from a program affected how you ranked a program.



#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Receiving post-interview thank you notes or other communication from a program affected how you ranked a program.	1.00	5.00	2.62	1.22	1.48	61

#	Field	Choice Count
1	Strongly agree	16.39% 10
2	Somewhat agree	39.34% 24
3	Neither agree nor disagree	21.31% 13
4	Somewhat disagree	11.48% 7
5	Strongly disagree	11.48% 7
		61

Q18 - Receiving a post-interview gift affected how you ranked a program.



#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Receiving a post-interview gift affected how you ranked a program.	1.00	5.00	3.31	1.15	1.33	61

#	Field	Choice Count
1	Strongly agree	3.28% 2
2	Somewhat agree	22.95% 14
3	Neither agree nor disagree	36.07% 22
4	Somewhat disagree	14.75% 9
5	Strongly disagree	22.95% 14
		61

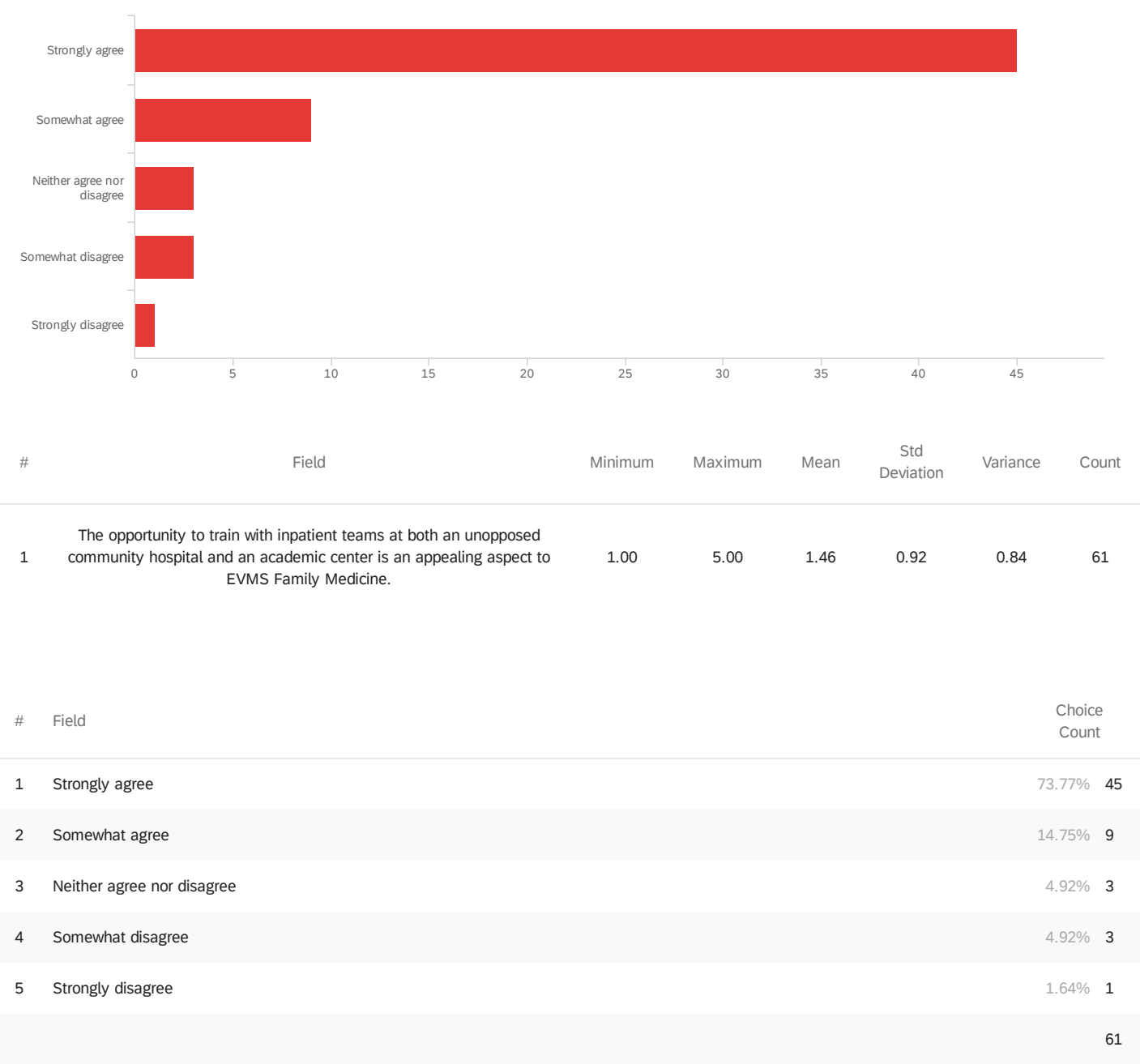
Showing rows 1 - 6 of 6

Q19 - Receiving post-interview gifts had increased importance to me as an applicant during a virtual recruitment season.

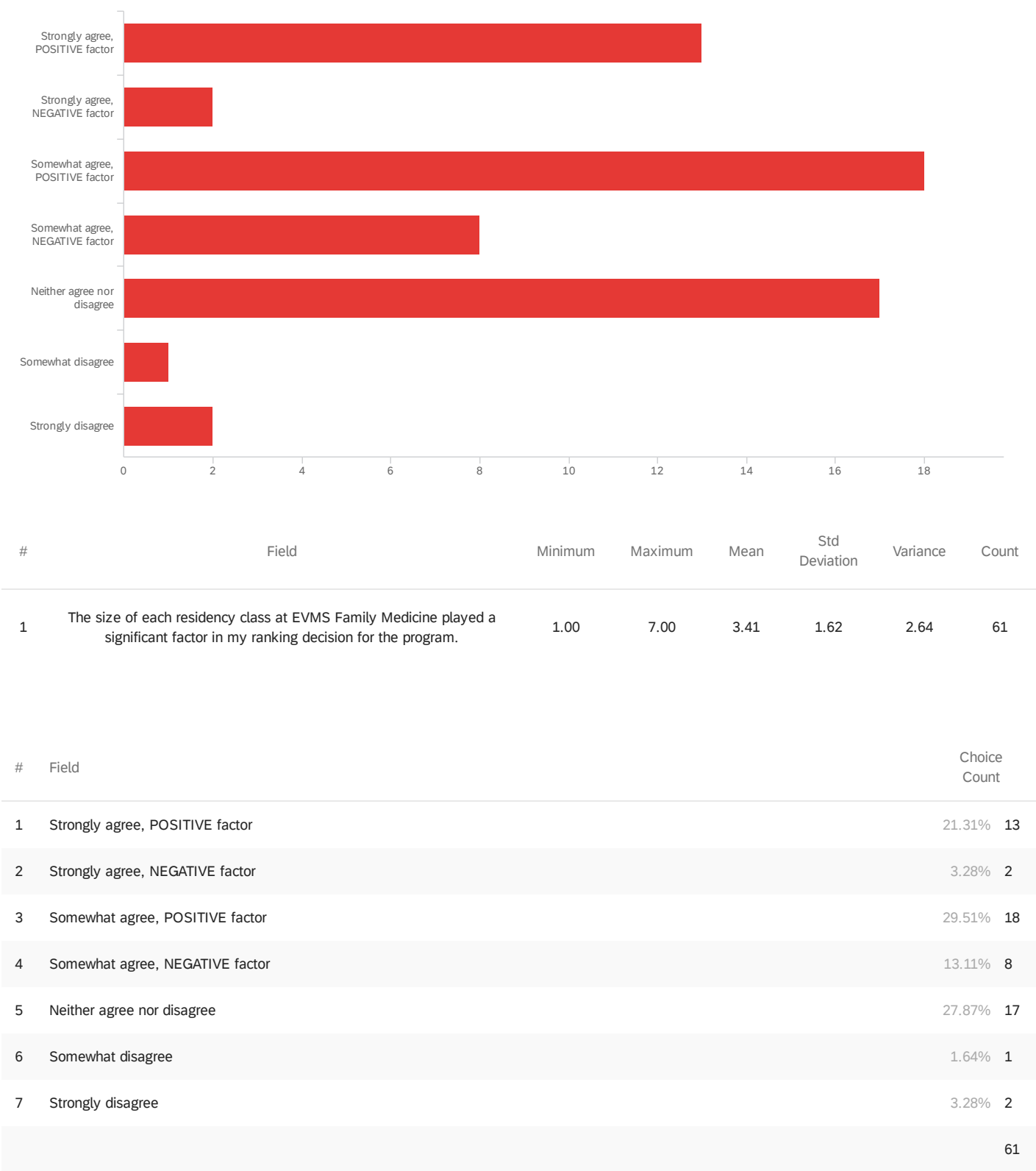


Q28 - The opportunity to train with inpatient teams at both an unopposed community

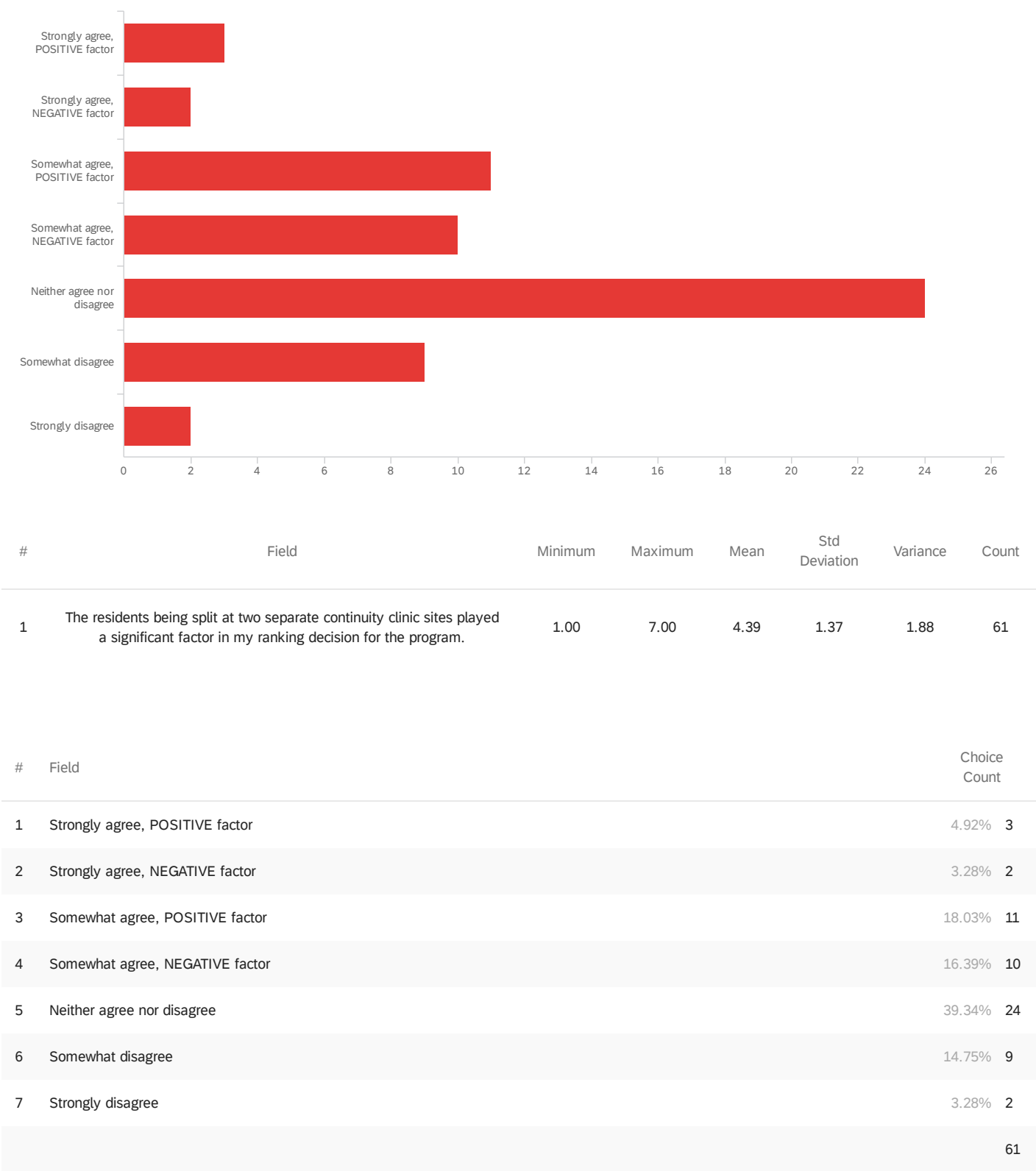
hospital and an academic center is an appealing aspect to EVMS Family Medicine.



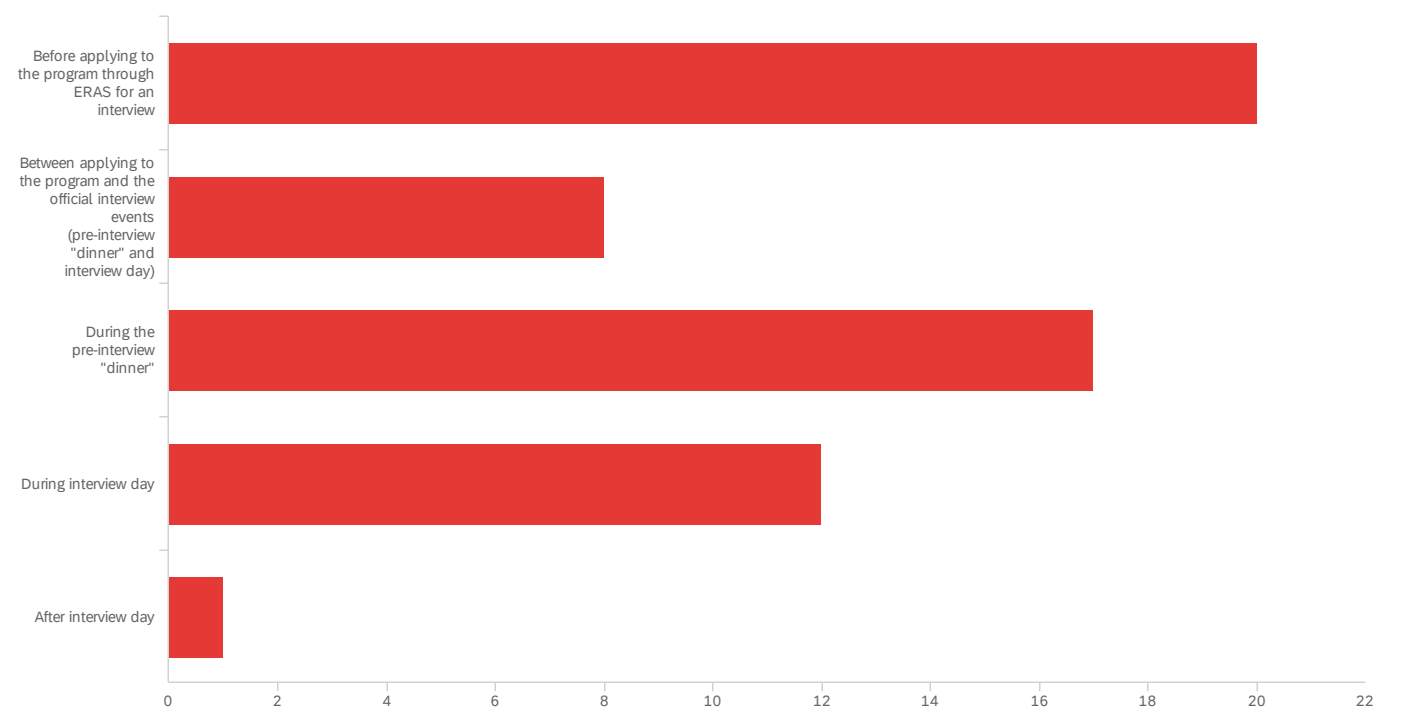
Q31 - The size of each residency class at EVMS Family Medicine played a significant factor in my ranking decision for the program.



Q33 - The residents being split at two separate continuity clinic sites played a significant factor in my ranking decision for the program.



Q1 - When did you learn that "EVMS Family Medicine" was the result of the recent merging of two residency programs (Ghent Family Medicine and Portsmouth Family Medicine)?

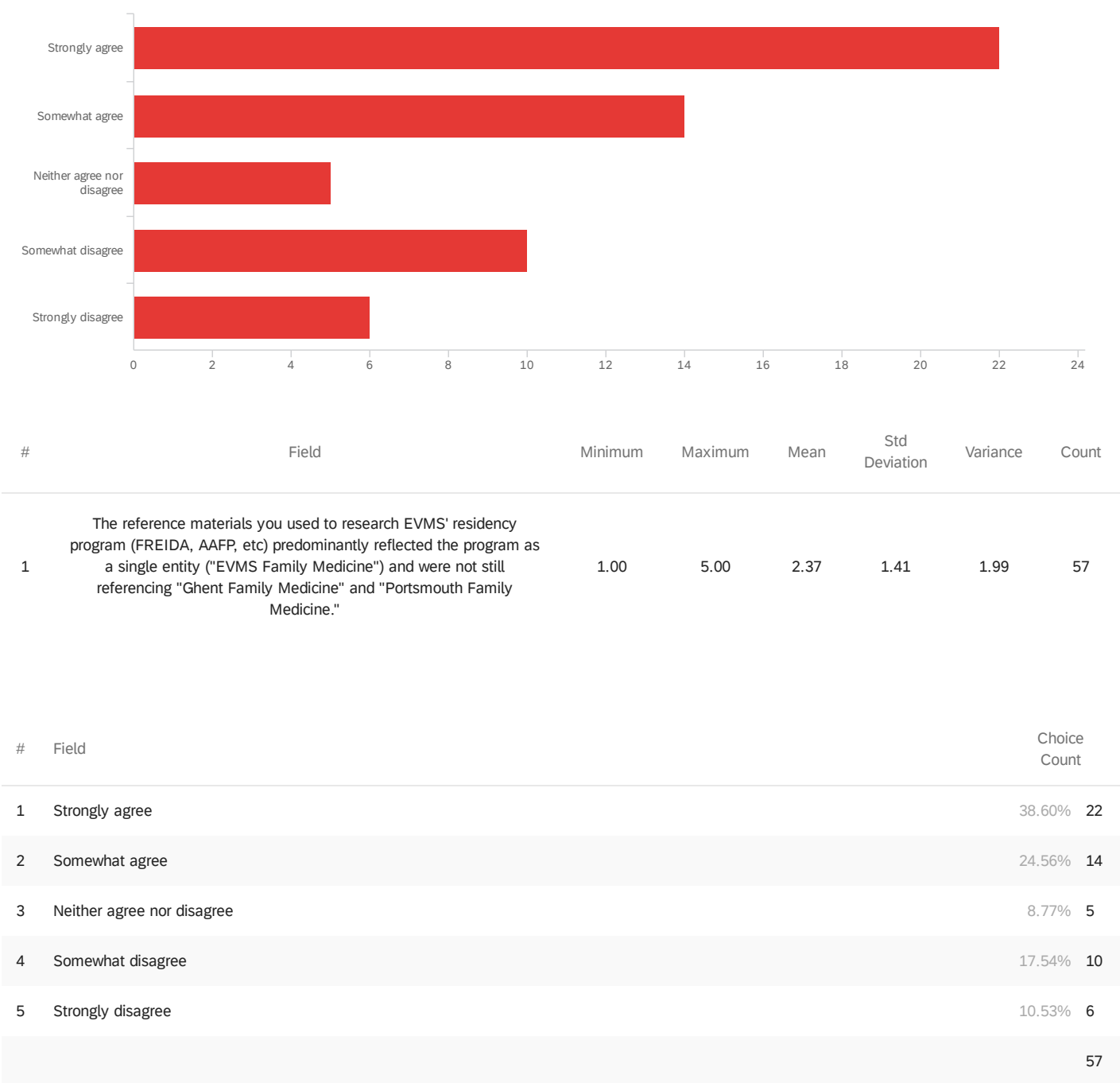


#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	When did you learn that "EVMS Family Medicine" was the result of the recent merging of two residency programs (Ghent Family Medicine and Portsmouth Family Medicine)?	1.00	5.00	2.41	1.20	1.45	58

#	Field	Choice Count
1	Before applying to the program through ERAS for an interview	34.48% 20
2	Between applying to the program and the official interview events (pre-interview "dinner" and interview day)	13.79% 8
3	During the pre-interview "dinner"	29.31% 17
4	During interview day	20.69% 12
5	After interview day	1.72% 1
		58

Showing rows 1 - 6 of 6

Q14 - The reference materials you used to research EVMS' residency program (FREIDA, AAFP, etc) predominantly reflected the program as a single entity ("EVMS Family Medicine") and were not still referencing "Ghent Family Medicine" and "Portsmouth Family Medicine."

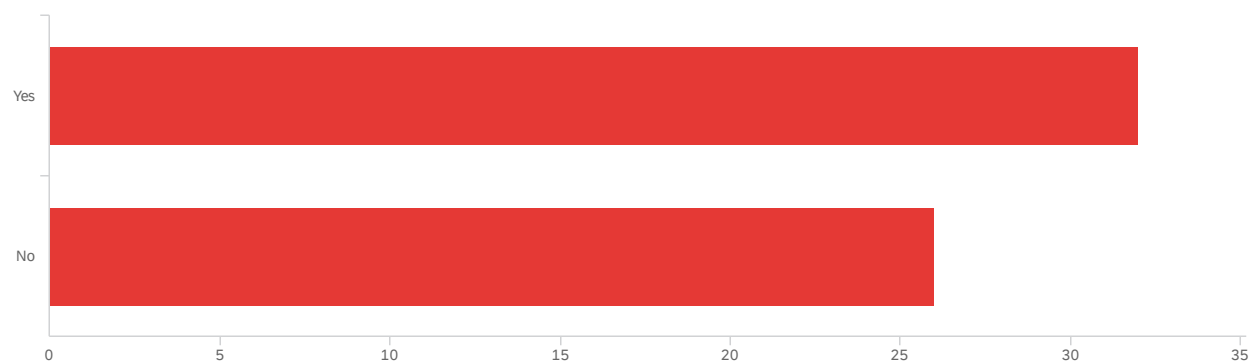


Q2 - Learning more details about the residency merger on interview day positively

affected my overall impression of the residency program.



Q35 - Did you ask a question (or questions) about the residency merger?



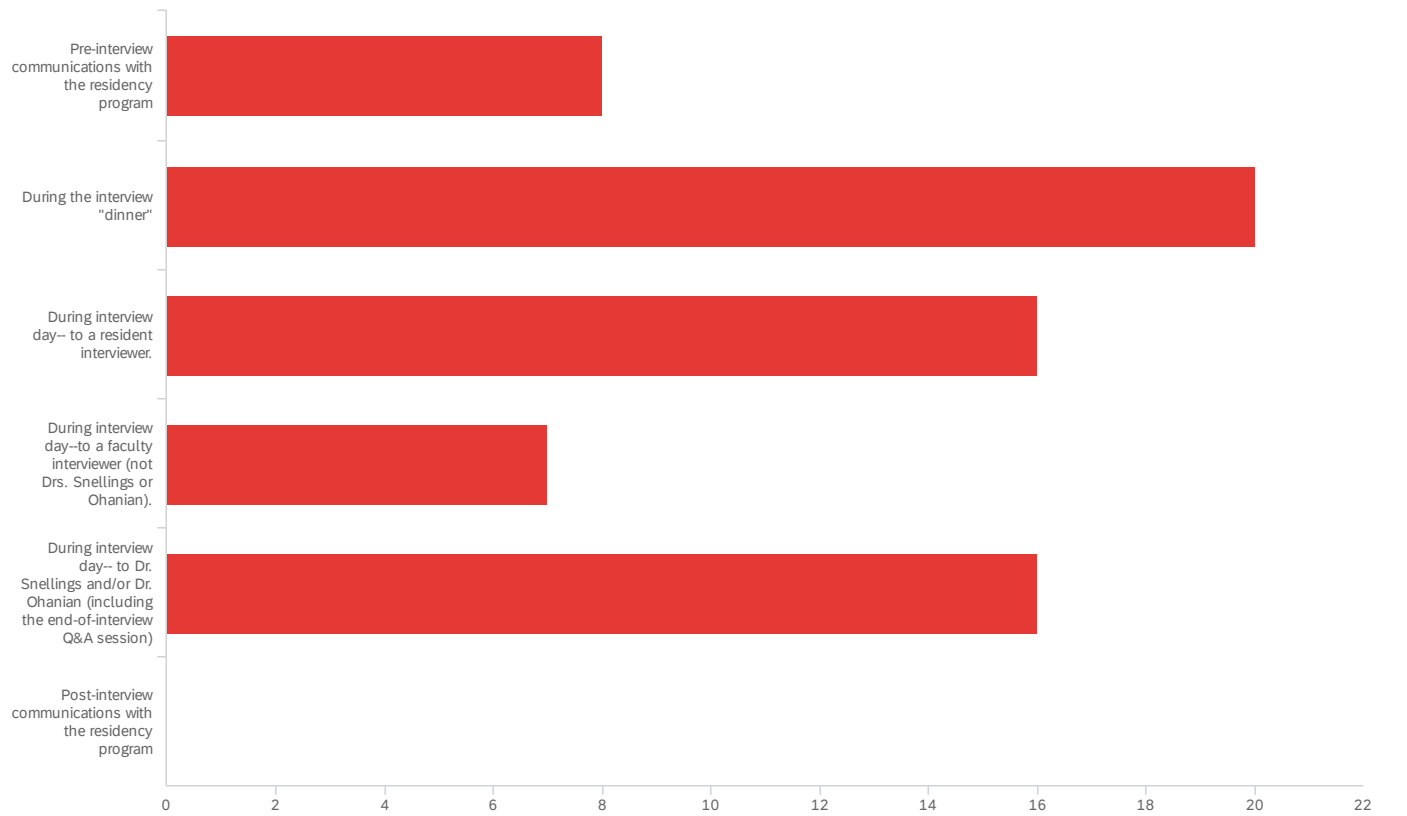
#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Did you ask a question (or questions) about the residency merger?	1.00	2.00	1.45	0.50	0.25	58

#	Field	Choice Count
1	Yes	55.17% 32
2	No	44.83% 26

58

Showing rows 1 - 3 of 3

Q36 - When did you ask your question(s) about the residency merger? Please select all that apply.



#	Field	Choice Count
1	Pre-interview communications with the residency program	11.94% 8
2	During the interview "dinner"	29.85% 20
3	During interview day-- to a resident interviewer.	23.88% 16
4	During interview day--to a faculty interviewer (not Drs. Snellings or Ohanian).	10.45% 7
5	During interview day-- to Dr. Snellings and/or Dr. Ohanian (including the end-of-interview Q&A session)	23.88% 16
6	Post-interview communications with the residency program	0.00% 0

Q9 - All of my questions regarding the EVMS Family Medicine residency merger were sufficiently answered by the end of the interview day.

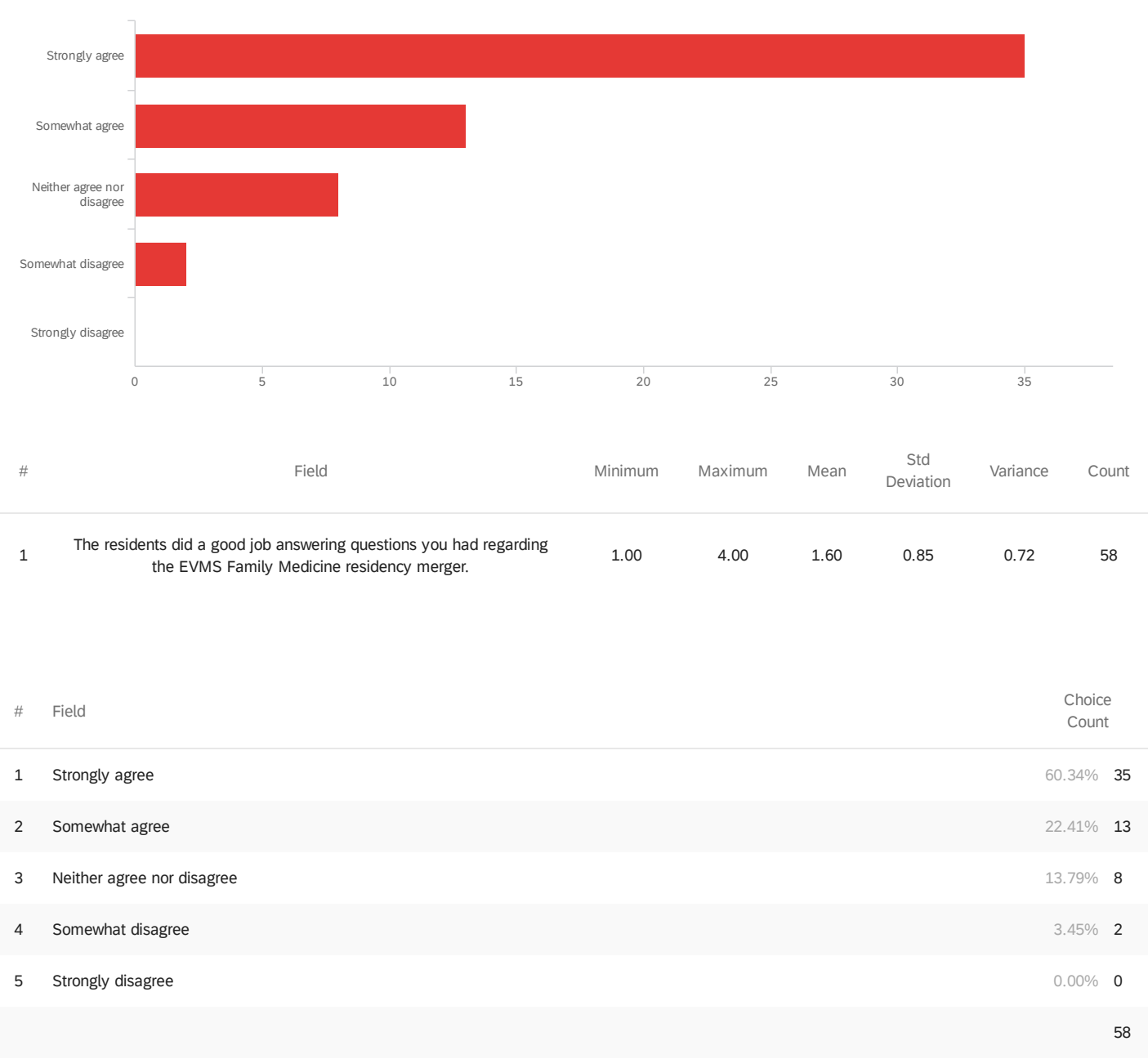


Q5 - Based upon what you learned during recruitment season, if you had the choice to train at one of the previous, separate residency programs at EVMS (Ghent Family Medicine or Portsmouth Family Medicine), you would have ranked at least one of those programs higher than "EVMS Family Medicine"

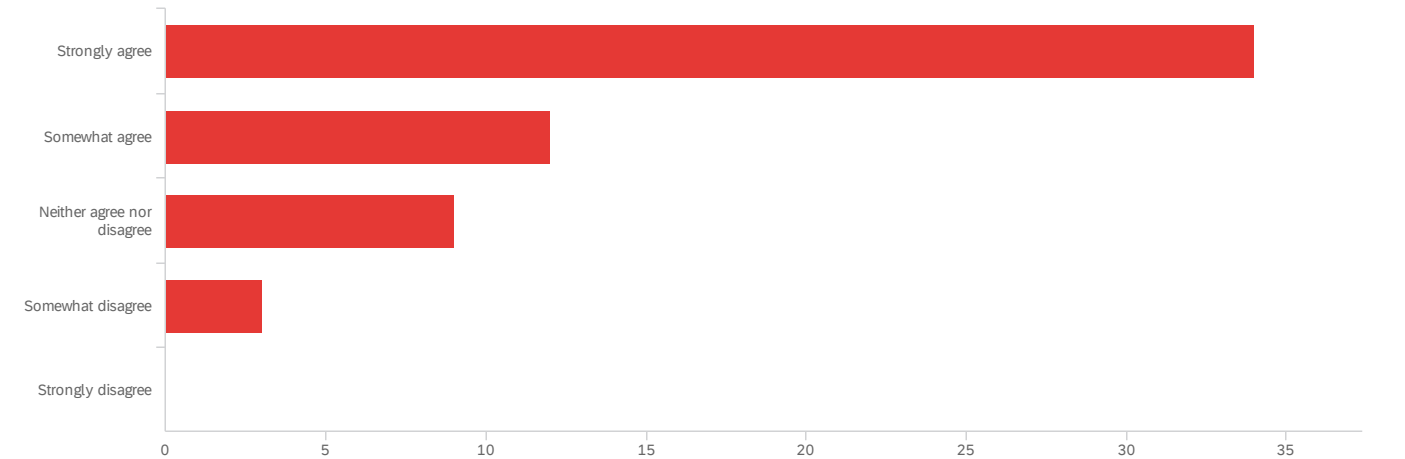


Q7 - The residents did a good job answering questions you had regarding the EVMS

Family Medicine residency merger.



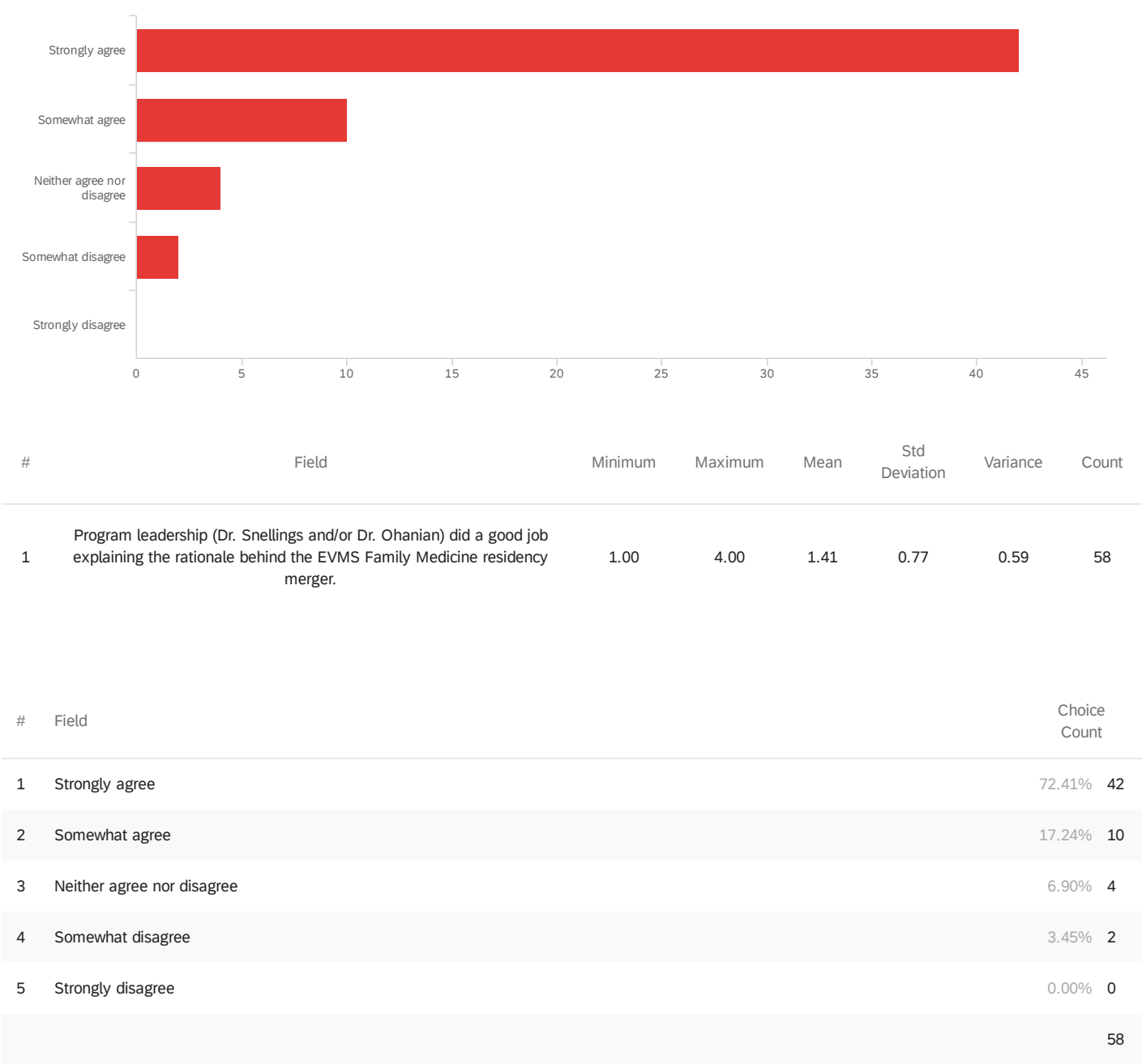
Q6 - The residents seemed well-prepared to discuss the aspects of the EVMS Family Medicine residency merger.



#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	The residents seemed well-prepared to discuss the aspects of the EVMS Family Medicine residency merger.	1.00	4.00	1.67	0.92	0.84	58

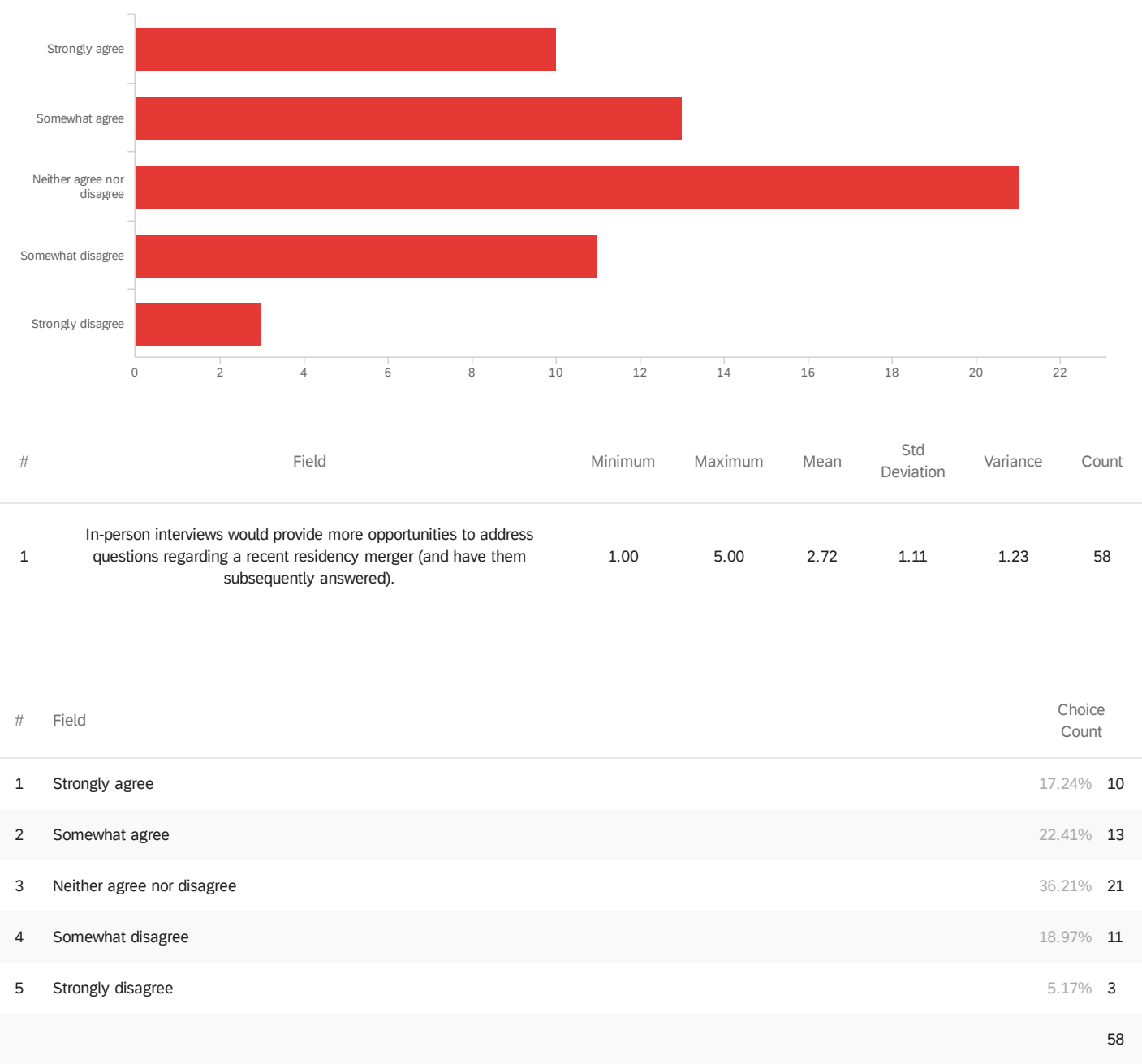
#	Field	Choice Count
1	Strongly agree	58.62% 34
2	Somewhat agree	20.69% 12
3	Neither agree nor disagree	15.52% 9
4	Somewhat disagree	5.17% 3
5	Strongly disagree	0.00% 0
		58

Q8 - Program leadership (Dr. Snellings and/or Dr. Ohanian) did a good job explaining the rationale behind the EVMS Family Medicine residency merger.



Showing rows 1 - 6 of 6

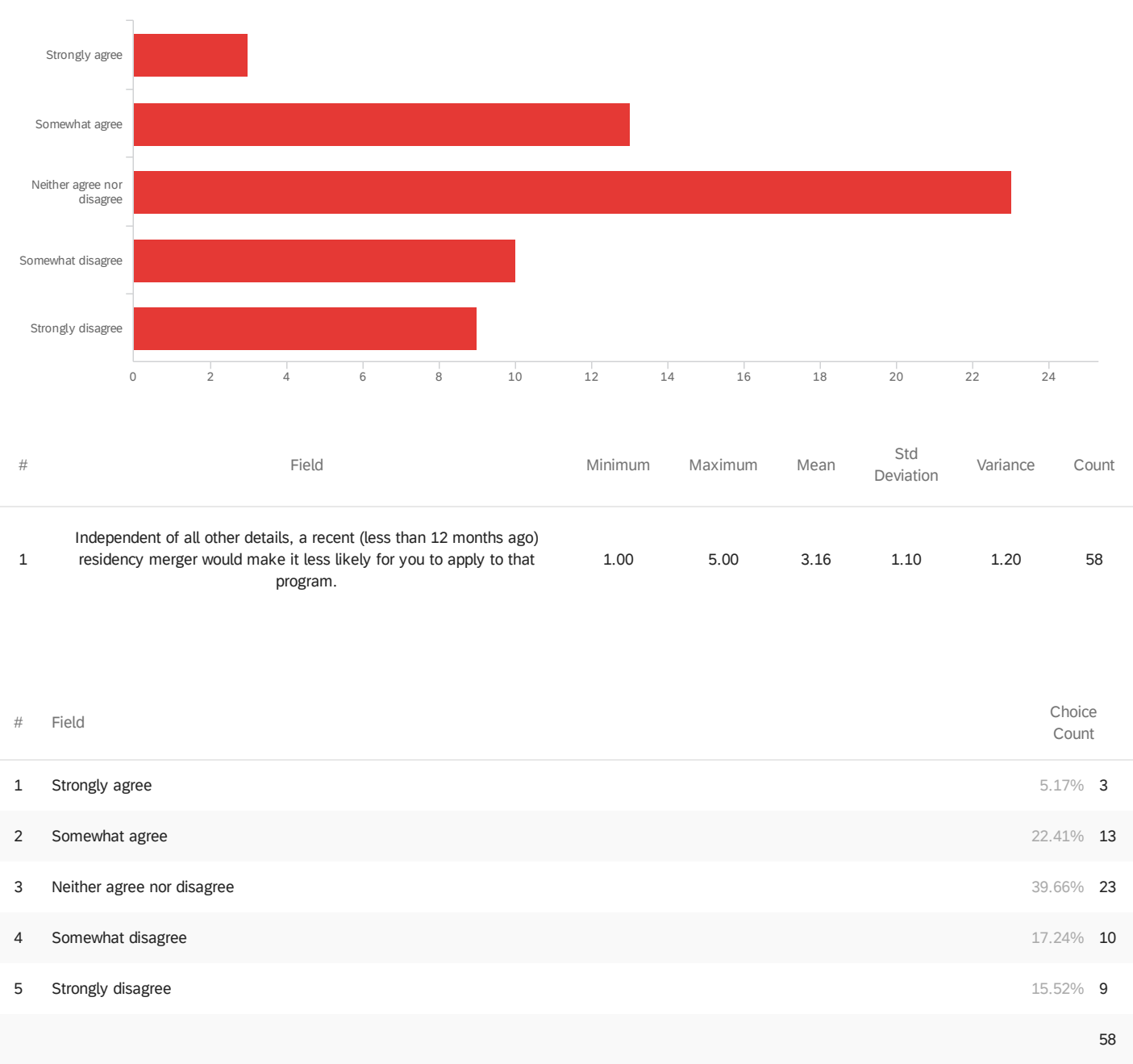
Q30 - In-person interviews would provide more opportunities to address questions regarding a recent residency merger (and have them subsequently answered).



Showing rows 1 - 6 of 6

Q20 - Independent of all other details, a recent (less than 12 months ago) residency

merger would make it less likely for you to apply to that program.



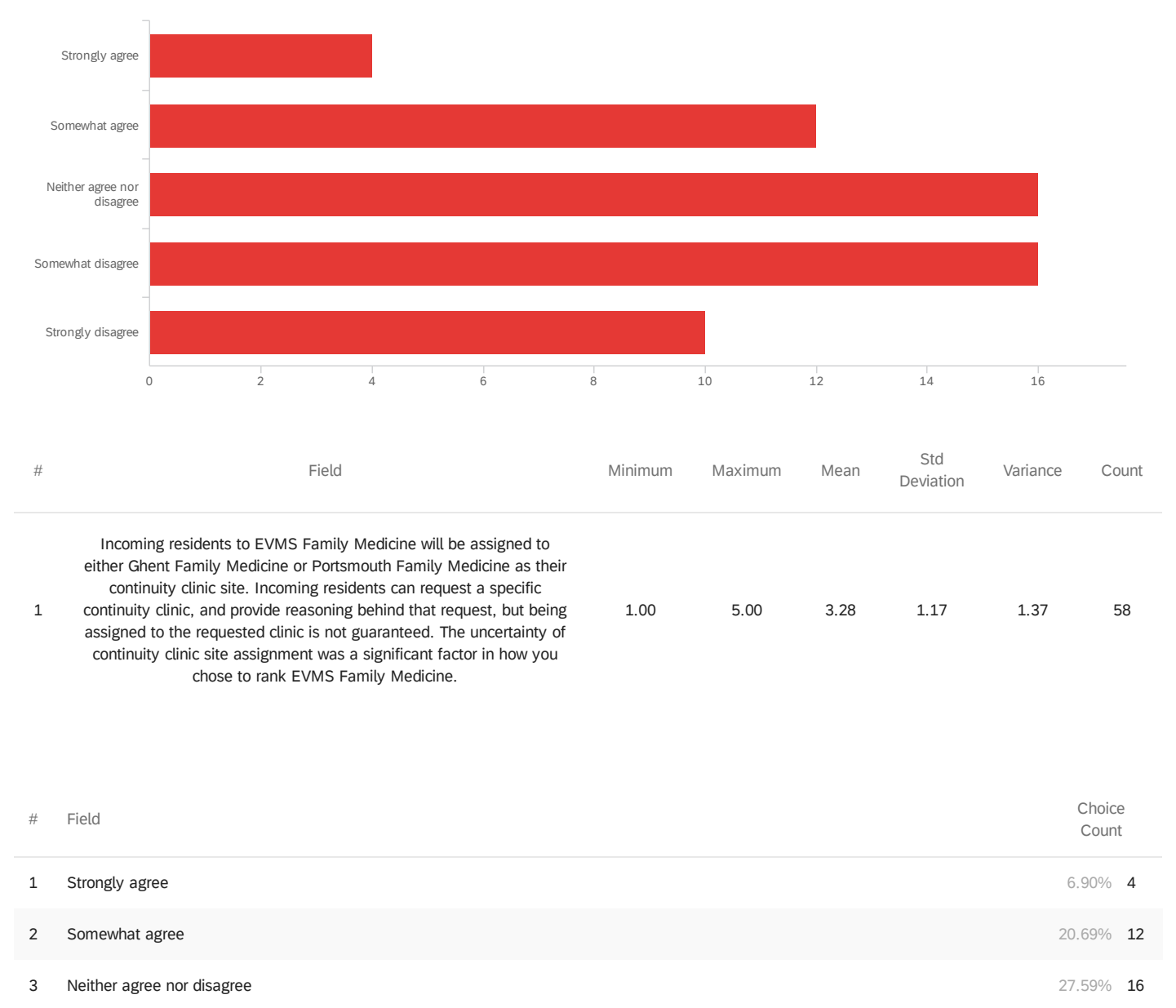
Q21 - Independent of all other details, you would likely rank a residency program which underwent a merger between 12 and 24 months ago HIGHER than a residency program which underwent a merger less than 12 months ago.

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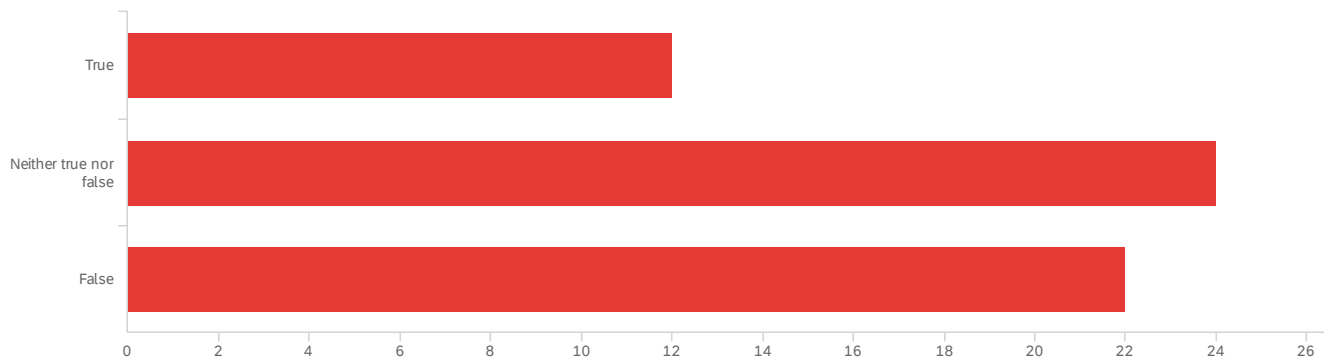
Q12 - Incoming residents to EVMS Family Medicine will be assigned to either Ghent Family Medicine or Portsmouth Family Medicine as their continuity clinic site. Incoming residents can request a specific continuity clinic, and provide reasoning behind that request, but being assigned to the requested clinic is not guaranteed. The uncertainty of continuity clinic site assignment was a significant factor in how you chose to rank EVMS Family Medicine.



#	Field	Choice Count
4	Somewhat disagree	27.59% 16
5	Strongly disagree	17.24% 10
		58

Showing rows 1 - 6 of 6

Q10 - Had the recent merger of EVMS Family Medicine not been discussed during interview events--rather, it was treated as having occurred and without the expectation of influencing applicants' ranking decisions--your ranking of EVMS Family Medicine would have changed.

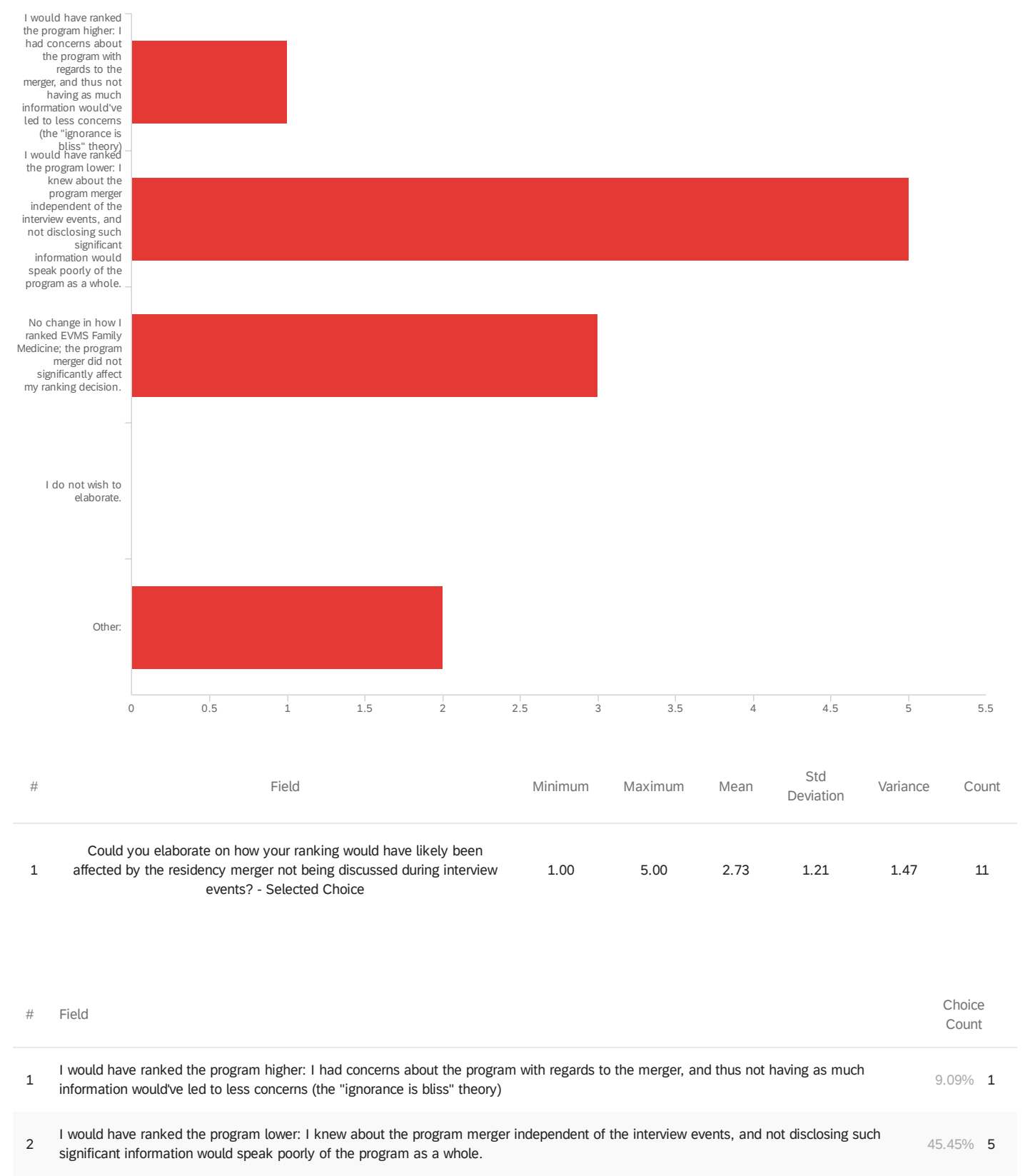


#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Had the recent merger of EVMS Family Medicine not been discussed during interview events--rather, it was treated as having occurred and without the expectation of influencing applicants' ranking decisions--your ranking of EVMS Family Medicine would have changed.	1.00	3.00	2.17	0.75	0.56	58

#	Field	Choice Count
1	True	20.69% 12
2	Neither true nor false	41.38% 24
3	False	37.93% 22
		58

Showing rows 1 - 4 of 4

Q13 - Could you elaborate on how your ranking would have likely been affected by the residency merger not being discussed during interview events?



#	Field	Choice Count
3	No change in how I ranked EVMS Family Medicine; the program merger did not significantly affect my ranking decision.	27.27% 3
4	I do not wish to elaborate.	0.00% 0
5	Other:	18.18% 2
		11

Showing rows 1 - 6 of 6

Q13_5_TEXT - Other:

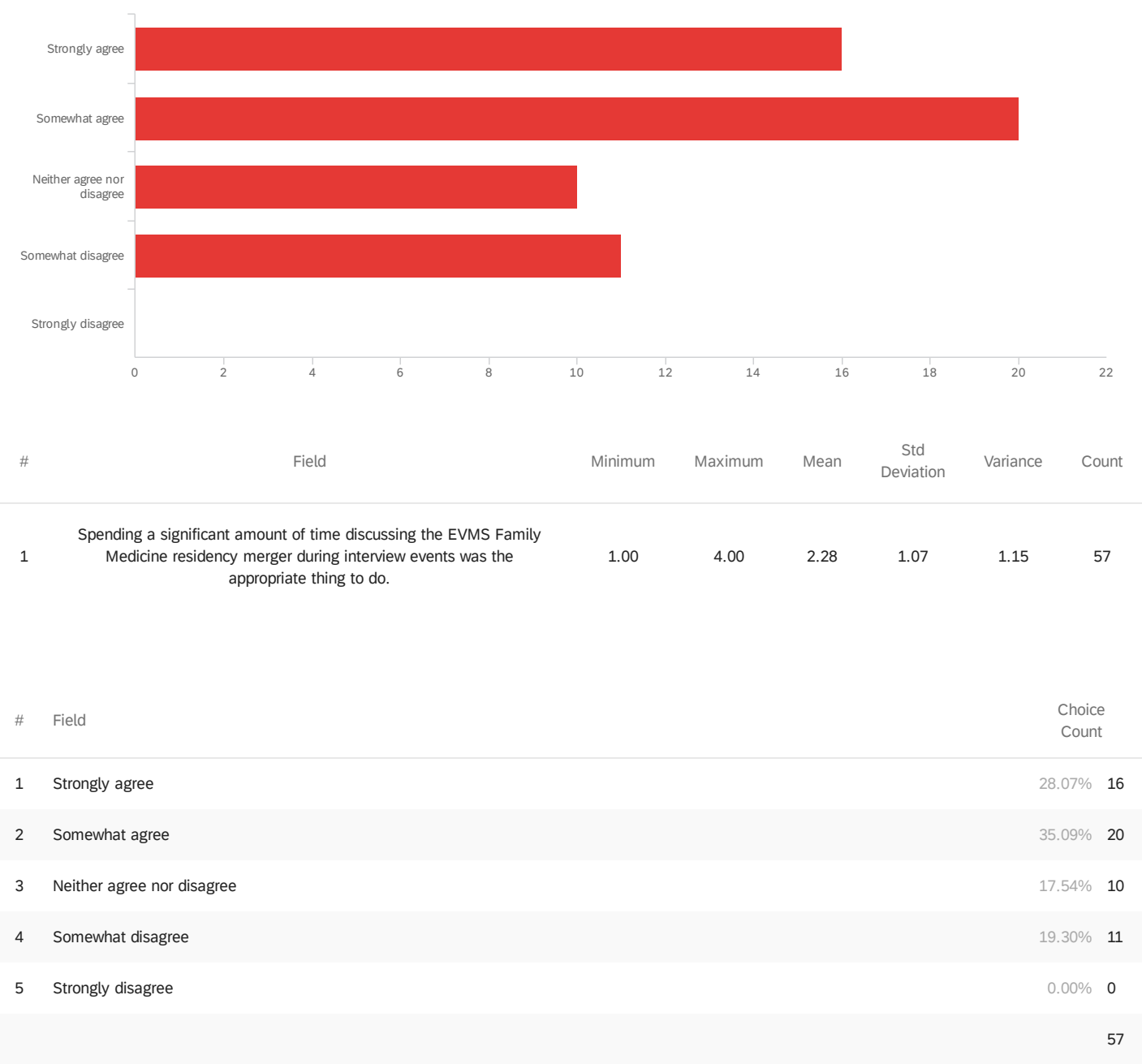
Other:

On the other hand, I appreciate being given the info about the merger. I would not be happy learning about it after the fact. But yeah I would rank EVMS higher.

I may not have ever realized the merger happened, which may have lead me to rank it higher, however when I found out that it occurred and was not discussed, I would consider that dishonest and rank it much lower.

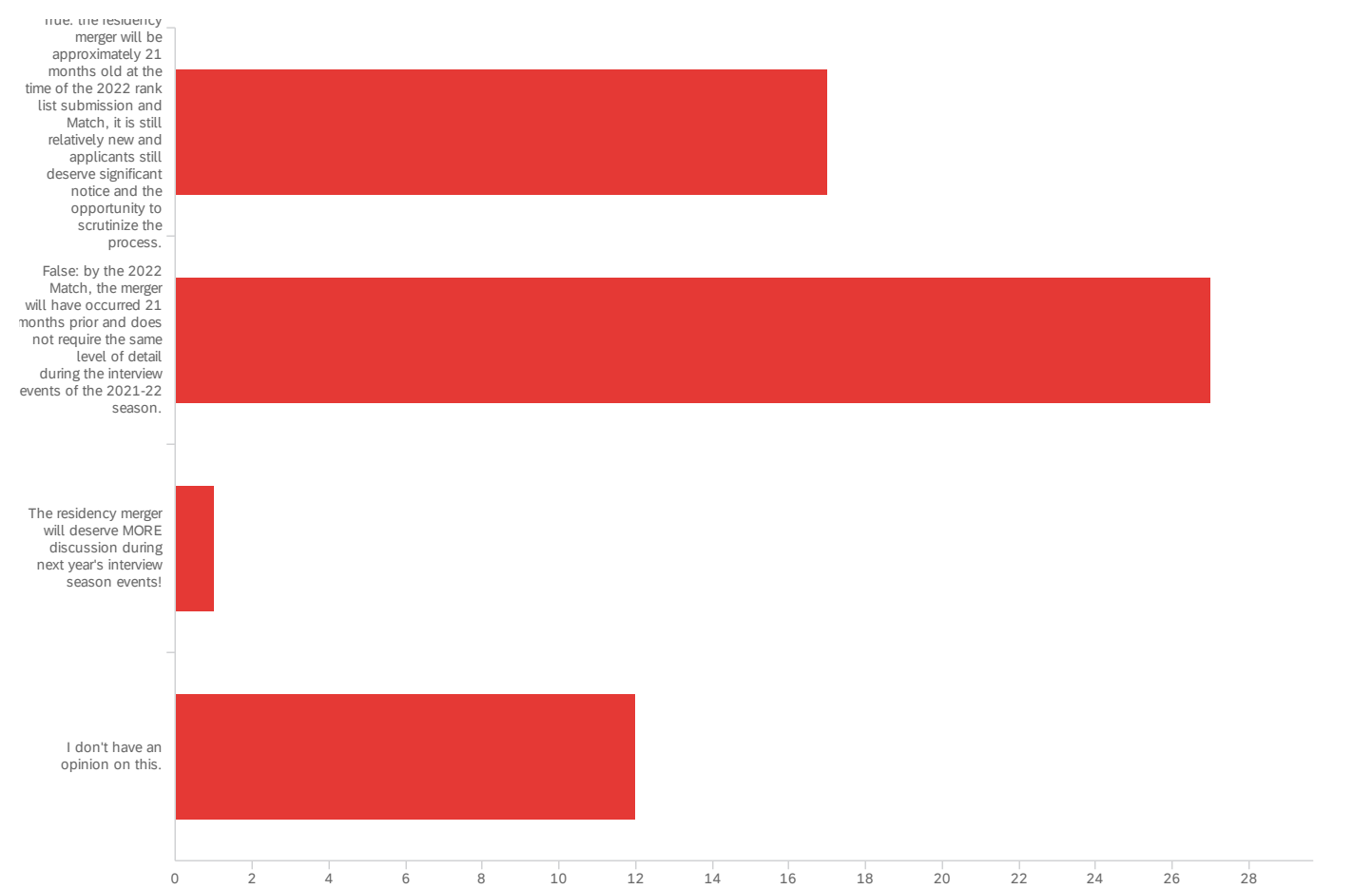
Q11 - Spending a significant amount of time discussing the EVMS Family Medicine

residency merger during interview events was the appropriate thing to do.



Showing rows 1 - 6 of 6

Q15 - If you were a residency applicant next season (2021-22 recruiting season), you would want to hear the EVMS Family Medicine residency merger addressed with the same level of detail as provided during this immediately past interview season:



#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	If you were a residency applicant next season (2021-22 recruiting season), you would want to hear the EVMS Family Medicine residency merger addressed with the same level of detail as provided during this immediately past interview season:	1.00	4.00	2.14	1.07	1.14	57

#	Field	Choice Count
1	True: the residency merger will be approximately 21 months old at the time of the 2022 rank list submission and Match, it is still relatively new and applicants still deserve significant notice and the opportunity to scrutinize the process.	29.82% 17

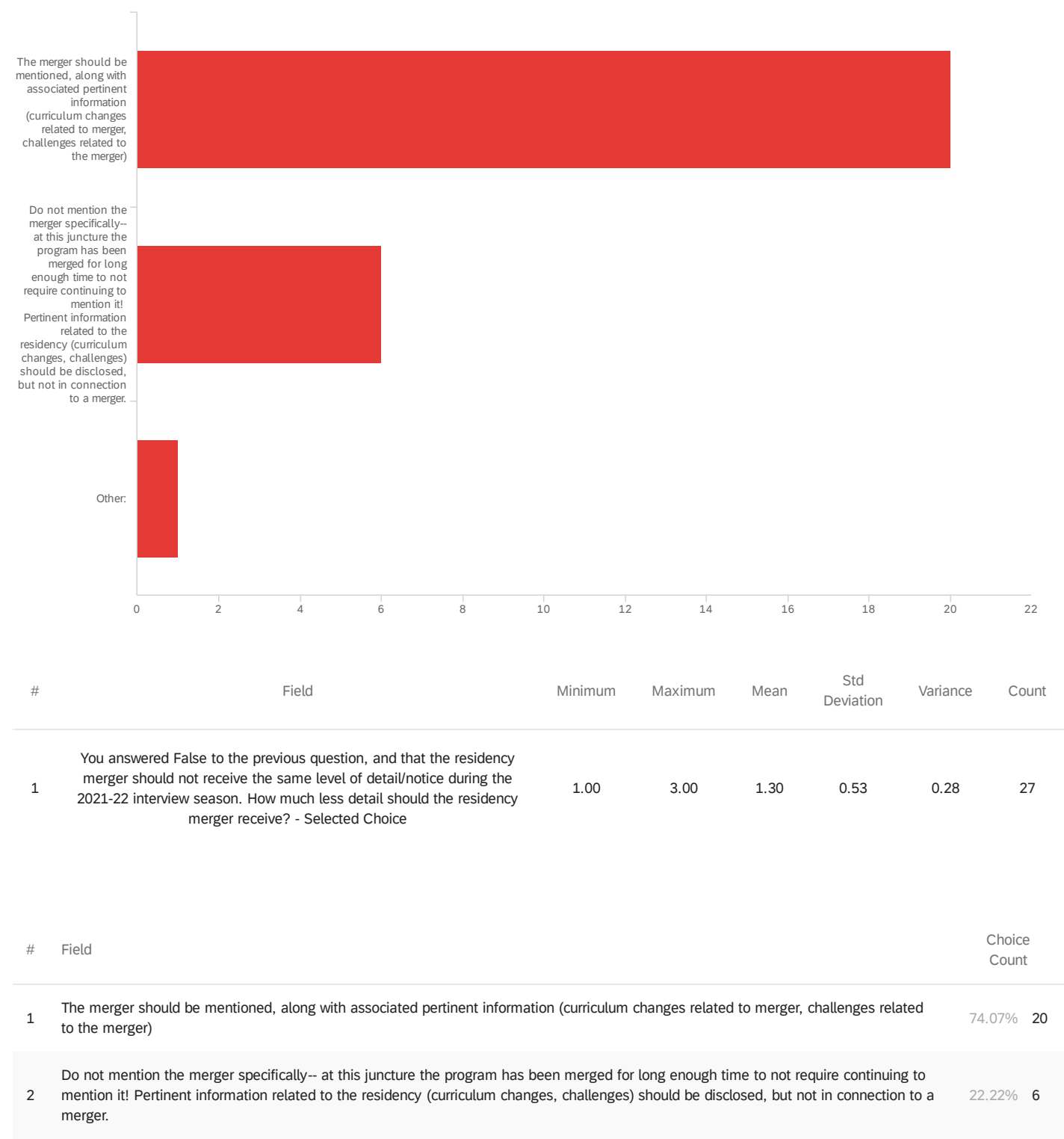
#	Field	Choice Count
2	False: by the 2022 Match, the merger will have occurred 21 months prior and does not require the same level of detail during the interview events of the 2021-22 season.	47.37% 27
3	The residency merger will deserve MORE discussion during next year's interview season events!	1.75% 1
4	I don't have an opinion on this.	21.05% 12

57

Showing rows 1 - 5 of 5

Q16 - You answered False to the previous question, and that the residency merger should not receive the same level of detail/notice during the 2021-22 interview season.

How much less detail should the residency merger receive?



#	Field	Choice Count
3	Other:	3.70% 1
		27

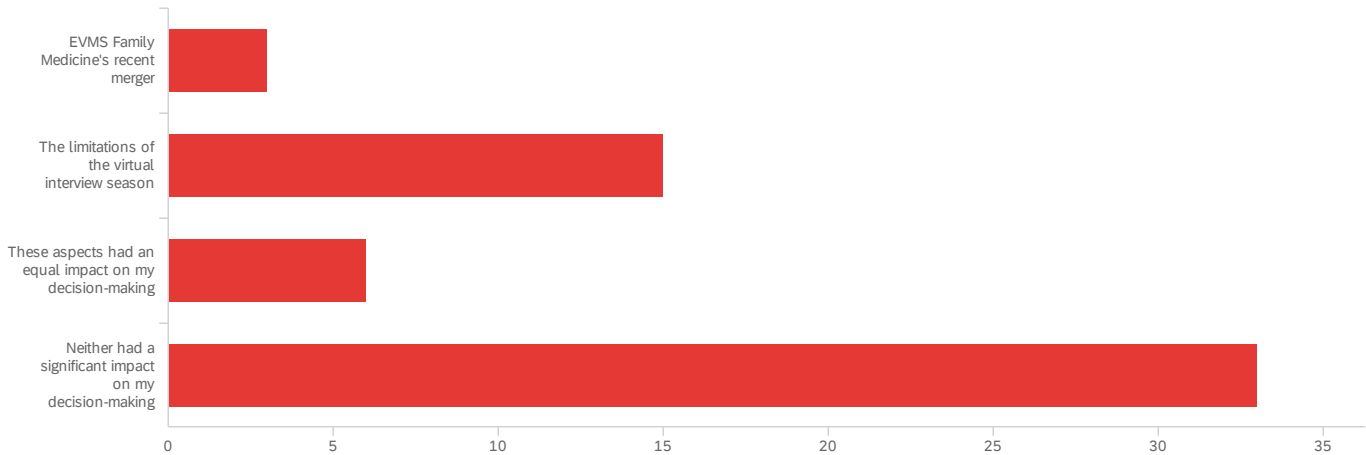
Showing rows 1 - 4 of 4

Q16_3_TEXT - Other:

Other:

The merger did not play a significant role in my ranking decision at all. I feel it wasn't discussed much at my interview, appropriately so. I do not think this should carry more than 10% of the entire interview day.

Q4 - Which aspect of the 2020-21 recruitment season had a greater impact on your residency ranking with regards to EVMS Family Medicine?



#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Which aspect of the 2020-21 recruitment season had a greater impact on your residency ranking with regards to EVMS Family Medicine?	1.00	4.00	3.21	1.00	1.01	57

#	Field	Choice Count
1	EVMS Family Medicine's recent merger	5.26% 3
2	The limitations of the virtual interview season	26.32% 15
3	These aspects had an equal impact on my decision-making	10.53% 6
4	Neither had a significant impact on my decision-making	57.89% 33

57

Q23 - We welcome any additional qualitative feedback you'd like to provide on your experience interviewing with EVMS Family Medicine: how the interview process went, the features of the program, how the merger was presented to applicants such as yourself.

We welcome any additional qualitative feedback you'd like to provide on you...

I really enjoyed my interview with EVMS, I got a good feeling about the program culture and I felt that the residents were happy and eager to be present for the interview experience. Geography was the primary consideration in my selection of a program, had geography not been a significant factor, I would absolutely rank this program very high on my list.

Great resident to faculty interview ratio. It was a pleasure to interview but I did feel limited by the virtual process. This was one of the later interviews I had but it did feel special mostly due to the program director and the residents that interviewed me. I would not change anything from the interview process in retrospect.

I truly enjoyed the entire EVMS interview process. I personally thought the merger brought a lot of positive change to the program and offered incoming residents more opportunities to experience both academic and community hospital settings! The residents were very knowledgeable about the merger for the most part.

My only advice would be to have honesty within communication and Interview season. EVMS was actually ranked Incredibly high for me with discussion of Incredibly encouraging words. Although I'm Incredibly happy with my program, it was a surprise to see I ended up elsewhere on match day.

I enjoyed the interview, and felt a lot of faith and excitement after talking with the program director. My match list was driven by geographic factors.

the merger seemed to be completed and there were no concerns

I had been in touch with one of the residents who was kind enough to be very honest with me. This person actually improved EVMS's ranking on my list. I'm interested in a community based program (and that only) and not being able to guarantee that was a big negative factor for me. Another reason I didn't rank EVMS 1st (it was still very high on my list) was the merger. There was still a lot to confirm and changes are often anticipated with such large-scale merger. As residents, we are "locked" in the program for 3 years and I personally would rather know all the good and all the bad before I commit. I highly value stability. Another factor was the relationship between the two groups of residents and how they seemed to interact with each other, as competitors vs as colleagues, even before they have been merged/forced to work together as one team.

I didn't put much weight on the merger. It seemed like the transition was handled well and things are organized now. I loved my interview day and all of the people in the program. I chose a different program higher due to its strong focus on addiction medicine.

I truly loved the program and would have been thrilled to have matched with you, and actually had the program as number two on my rank order list. I was fortunate to match with my first choice, who I had ranked primarily based on it's ideal location for me. The merger really was of no importance to me because the program itself seemed so wonderful and both continuity clinics seemed appealing. I can't say whether the virtual format had an impact on my decision as this was the case for every other interview I did. But I will say that every person I met was so welcoming and seemed like they'd be a joy to work with. There was a strongly positive vibe and I enjoyed every aspect of the interview process. The handwritten letter was very nice to receive and I really appreciated Dr. Snelling's writing it. Ultimately, I don't think receiving one versus not receiving one would play a significant role in my decision, but it does show that he really cares and is willing to take the time to connect with his residents on a personal level. If two programs were neck and neck and I was having a really hard time choosing between them, the one that sent me a letter would likely get the higher rank. All that said, I don't really have any recommendations for future interview seasons because I loved the program, and not ranking it as number one was no fault or deficiency of the program, there just happened to be one that, for me, was more ideal.

I always think more information is better, and loved the online materials you offered! It could be nice if you made an anonymous Q&A tab on your website before interview season, and then have those questions posted online during/after, because sometimes programs would talk about learning opportunities that they offered, and there was no way to reference if that was also offered at other programs unless you asked and wrote it down or could find it posted somewhere! Overall I loved my interview day and ranked you very highly.

We welcome any additional qualitative feedback you'd like to provide on you...

I thoroughly enjoyed the EVMS interview process! It was one of my best interview experiences. I ranked EVMS highly because I could imagine myself working there, and because of the hybrid community-academic aspect of the program. I ranked my home institution program highest because the percent of their grads that practice OB is higher than the national average of FamMed resident grads that practice OB (and I am interested in practicing OB).

Absolutely loved this program. Great Interview day. Great residents and staff.

I felt that the interview process was very good and I came away feeling like I knew the program very well and with a positive impression. EVMS was just as good as any of the programs I looked at and geographical location was by far the most important factor for me in differentiating between many good programs. The merger was not a red flag for me and I appreciated getting some info about it.

I enjoyed my conversations with your faculty/residents so much. I did not think in my head that I would have ranked you guys as high (bc I didn't know much about you guys) but after my interview day you shot up my list so fast. I would have been honored to be a part of your great team! Also I did not think the merger was over talked about. I thought it was very appropriate and kept short and sweet unless otherwise asked about it. For me it was a positive and allowed for greater opportunity. I think you guys emphasized that well.

Merger was briefly discussed and the answers received made me feel confident in the program.

End of Report